

E-REP

AUGUST 2023

BUSINESS |

POLICY |

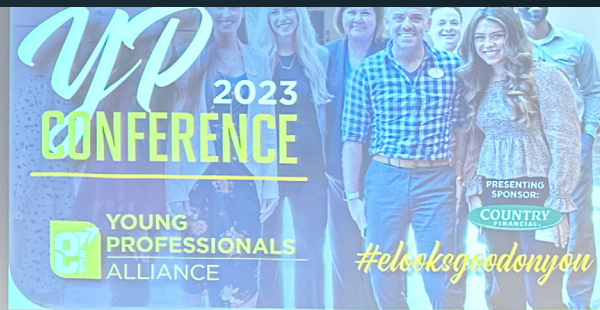
COMMUNITY |

TALENT |

STRATEGY |

IMPACT

MONTHLY NEWSLETTER



#elooksgoodonyou



YOUNG PROFESSIONALS ALLIANCE

TRANSFORMING COMMUNITY AND NURTURING GROWTH

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OUR RIVERFRONTS

A COMMUNITY-DRIVEN INITIATIVE

Last month, we witnessed the enthusiasm and dedication of hundreds of engaged community members actively participating in the Ohio Riverfront Visioning and Strategic Plan input sessions with their invaluable insights, innovative ideas and diverse perspectives. Reach was extended with an online survey that garnered responses from another 2,400 residents, business owners and stakeholders who are deeply invested in our region's progress.

Now, as we continue on this nine-month planning and design process, the next steps in the Riverfront Process will be guided by the expertise of the esteemed Sasaki consultants. With their profound knowledge and experience in urban design/planning, civil engineering, landscape architecture, space planning and more, Sasaki stands as a beacon of excellence in their field. Headquartered in New York, Boston, Denver and Shanghai, they boast a team of passionate individuals hailing from 30 countries and speaking 32 languages. Their collective belief in the power of diverse perspectives, blended disciplines and open exchange aligns perfectly with our vision for a thriving and inclusive community.

Considering our shared passion for riverfront planning, I am thrilled to extend an invitation to our Annual Meeting and Dinner this



SEPTEMBER 28
IMPACT
ANNUAL MEETING & DINNER

EVANSVILLE REGIONAL ECONOMIC PARTNERSHIP

September. This event, our largest and most well-attended of the year, serves as a celebration of the successes of the past year and sets the stage for an exciting future filled with plans, projects and endless possibilities. It is an occasion where we honor regional businesses and key leaders, recognizing their outstanding contributions and regional impact throughout the year.

The highlight of the Annual Meeting will be the presentation by the lead consultant for the Ohio Riverfront Visioning and Strategic Plan, Sasaki. This informative update is an opportunity for our key stakeholders to hear Sasaki's plans and the meticulous process they will undertake to shape the future of our riverfronts.

This community-driven initiative emphasizes that every voice matters, and together we can create a future that embraces diversity, collaboration and progress. A place where e is indeed for everyone.

Your active involvement makes a significant impact, and I am confident that, together, we will achieve greatness. Looking forward to seeing you at the Annual Meeting in September!

To register, go to: members.evansvilleregion.com/events/.

TARA BARNEY
CEO, E-REP



TARA BARNEY
CEO, E-REP



The Signature Investors are the voice of business in the Evansville Region. This select group of Evansville Regional Economic Partnership (E-REP) Stakeholders guides E-REP's mission and priorities, its affiliates and its lines of work. It drives the Region's greatest opportunities for progress and addresses significant community challenges.

Above all, this leadership investment affords E-REP the capacity to employ and retain a high-quality staff to execute the work of the organization and to ensure that it has sufficient resources to provide leadership for the Region's greatest opportunities.

THANK YOU!



EVANSVILLE REGIONAL BUSINESS COMMITTEE





YOUNG PROFESSIONALS ALLIANCE

TRANSFORMING COMMUNITY AND NURTURING GROWTH



E-REP's Young Professionals Alliance recently played host to the Young Professionals (YP) Conference, a dynamic event that brought together 150 aspiring leaders, entrepreneurs and professionals from diverse backgrounds. The conference provided a unique platform for attendees to connect, learn and be inspired by industry experts and thought leaders. On top of professional development, headshots were offered to provide attendees with an excellent opportunity to enhance their personal branding and professional image. E-REP nonprofit members were also invited to showcase their organization to create awareness among the young professionals. With a lineup of exceptional breakout speakers, the event delved into various aspects of personal and professional development, community engagement, conflict resolution, and self-awareness. The 2023 YP Conference was presented by Country Financial.

VISIONS THAT ARE TRANSFORMING COMMUNITY

Lynn Miller Pease:
How Leadership Everyone facilitated the VOICE process Kicking off the conference, Lynn Miller Pease led an insightful session on transforming communities through the power of

collective visioning. The Leadership Everyone VOICE process is an interactive exercise that has engaged thousands of individuals from five counties into envisioning a shared future for the region. YP Conference attendees were inspired to participate actively in shaping their communities' destiny, recognizing that diverse perspectives and collaborative efforts are the keys to meaningful change. Lynn's session demonstrated that by uniting people under a common vision, they can create a more inclusive, vibrant and prosperous environment for all.

BREWING CONNECTIONS

Chuck & Ashley Elliott
Conflict in the workplace is inevitable, but it can be harnessed to foster stronger relationships and enhance teamwork. Chuck and Ashley Elliott took the breakout to share their expertise on conflict resolution and relationship-building within organizations. Their session highlighted the significance of open communication, empathy and understanding in managing conflicts constructively. By addressing conflicts head-on, professionals can build a positive and cohesive work culture, unlocking the true potential of their teams.

SELF-AWARENESS: YOUR SUPERCHARGED NEXT STEPS

Denise Biggerstaff
In the fast-paced world of the 21st century, self-awareness has emerged as a crucial meta-skill for personal and professional growth. Denise Biggerstaff's session provided valuable insights into cultivating self-awareness and its impact on team dynamics. Attendees learned practical techniques to enhance self-awareness and develop a deeper understanding of their strengths, weaknesses and areas for improvement. By becoming more self-aware, young professionals can foster better relationships with their colleagues and become more effective leaders.

NONPROFIT AND COMMUNITY ENGAGEMENT: COMBINING SERVICE AND NETWORKING

Tad Dickel
Tad Dickel's session centered around the idea that giving back to the community and engaging in meaningful service can be a transformative experience for young professionals. Attendees explored different ways to get involved, such as joining nonprofit boards, volunteering and networking with community leaders. Tad emphasized the importance of creating a positive impact on society and how community engagement not only benefits the community but also provides young professionals with valuable experiences and connections that can enhance their careers.

KEYNOTE: ARE YOU HAVING A QUARTER-LIFE CRISIS?

Zac Parsons
The conference's keynote speaker, Zac Parsons, took a refreshingly candid approach to address the concept of a quarter-life crisis. He explored the challenges and uncertainties that young professionals often face in their careers and personal lives. Drawing from his own experiences, Zac shared how unexpected turns in life can lead to surprising revelations. He touched upon the role of coffee, metaphorically symbolizing stability during times of uncertainty. The keynote resonated with many attendees who found solace in knowing that they were not alone in navigating the complexities of early adulthood.

The YP Conference provided a productive environment for young minds to connect, learn and grow. Each breakout session offered valuable insights and practical takeaways, empowering attendees to harness their potential and become catalysts for positive change in their communities and workplaces. The event served as a reminder that embracing diversity, fostering self-awareness, nurturing relationships and giving back are not only essential for personal development but also for building a thriving and interconnected society.

Included in the day, Jonathan Boettcher of For Evansville was honored as the Young Professional of the Year. This well-deserved recognition celebrates his outstanding contributions to the Evansville community and his unwavering commitment to creating positive change. His remarkable achievements make him a true role model for aspiring leaders, and his commitment to the betterment of the Evansville Region has undoubtedly left an enduring mark on the community's future.

As the conference ended, the energy and enthusiasm among the participants were palpable. Armed with newfound knowledge and inspiration, the young professionals left with a renewed sense of purpose, ready to create a brighter future for themselves and their communities.

To learn more about E-REP's Young Professional Alliance go to <https://www.evansvilleregion.com/programs-initiatives/young-professionals-alliance/>.



is for everyone.
evansville region

E-xciting news for the Evansville Region!

The "e is for Everyone" online brand store is coming soon, and it promises to be a vibrant hub of local pride and unity! Showcasing a wide range of merchandise adorned with the iconic e is for Everyone "e" logo, the online store aims to celebrate the spirit of inclusivity and togetherness that defines this remarkable region. From trendy apparel to corn-e accessories, residents and visitors alike will have the chance to wear their e pride from head to toe. Whether you're a long-time resident or a first-time visitor, the "e is for Everyone" brand store is the perfect place to discover and embrace the shared sense of belonging that makes e truly for everyone. Visit the e store now and let your love for e shine! eisforeveryone.com



IBJ MEDIA
**INDIANA
250**

The most influential business leaders in Indiana

2023

HONOREE

INDIANAPOLIS BUSINESS JOURNAL | INSIDE INDIANA BUSINESS | INDIANA LAWYER

Congratulations!

**to Tara Barney
& Fellow
E-REP Members
for making the
Indiana 250 list**

JIM RYAN | SHAWN MCCOY
G. MICHEAL SHOPMEYER
TOM SALMON | AMY ROMAIN BARRON
RON ROMAIN | ROBERT KOCH
RONALD ROCHON
CHRISTOPHER M. PIETRUSZKIEWICZ

IBJ Media has released its second annual Indiana 250, a list of the state's most influential and impactful business and community leaders, representing public and private companies, law firms, universities, not-for-profits, government and community organizations.

The list, available at Indiana250.com, was compiled by the executives, editors and newsroom staffs at IBJ Media's three news brands — Indianapolis Business Journal, Inside INdiana Business and Indiana Lawyer — after a monthlong process that included reviewing nominations, researching Indiana organizations and talking with community leaders across the state.

The Indiana 250 will be celebrated at an exclusive reception featuring remarks by Indiana Commerce Secretary Brad Chambers — who made the list for the second year — on July 20 on the Ohana Floor at Salesforce Tower in Indianapolis. Title sponsors of the event are CareSource, Ice Miller, and Pacers Sports and Entertainment. Premier sponsors of the event are Bank of America and Indiana University. The host sponsor is Salesforce.

“Our 2023 Indiana 250 list is chock full of private- and public-sector leaders who are making big impacts in their communities, in our state and even in our nation,” said IBJ Media CEO Nate Feltman. “We chose these leaders because they are doing inspiring work, and we want to share their stories so others can be inspired, too.”

IBJ Media launched the Indiana 250 program last year, with plans to update it annually. Feltman said developing this year's list was even more difficult than putting together the inaugural Indiana 250 last year.

“There are so many talented, generous people in the state who are making a difference that narrowing the list to 250 is hard,” Feltman said. “But we think that makes it special. We truly believe the people on this list are worthy of the honor.”

About two-thirds of the people on the 2023 list were also on the inaugural Indiana 250. They include CEOs of some of the state's largest public and private companies, including Gail Boudreaux of Elevance Health, David Ricks of Eli Lilly and Co., Tom Salmon of Berry Global, Jeff Simmons of Elanco Animal Health, Kimberly Ryan of Hillenbrand, and Jennifer Rumsey of Cummins Inc.

IBJ Media added a number of additional executives this year, including Mark Millett, CEO of Steel Dynamics; Chuck Magro, CEO of Corteva; Amy Romain Barron, CEO of United Cos.; and Tom Kelley, president and chairman of Kelley Automotive Group.

Indiana 250 Editor Lesley Weidenbener, who is also editor of IBJ, said inclusion on the list isn't determined simply by title. The list includes leaders who are making an impact through health care, law, philanthropy, not-for-profit leadership and the arts.

Ashley Flowers, who founded podcast giant Audiochuck; Alan Bacon, co-founder of cultural startup GangGang; Claire Fiddian-Green, CEO of the Richard M. Fairbanks Foundation; Emil Ekiyor, CEO of the diversity-focused not-for-profit InnoPower; and Alice Watson, CEO of Indiana Black Expo, are among those on the list.

“We are excited to have so many new names on the list this year and to have representation from all types of industries and areas of the state,” Weidenbener said. “There are many ways to have an impact on your community and your state, and our goal is to represent leadership in all of those ways.”

Elected officials were not eligible for the list.

IBJ Media published profiles of the honorees in a magazine that will be distributed with the July 21 issue of IBJ. The magazine is available for purchase for \$50 at Indiana250.com. Indiana Lawyer subscribers will receive a discount on the book. All subscribers of IBJ, Inside INdiana Business and Indiana Lawyer can access the profiles and additional information online at Indiana250.com.



TINA REED
EXECUTIVE DIRECTOR, TRI-STATE
MULTIPLE SCLEROSIS ASSOCIATION



Let's welcome the Tri-State Multiple Sclerosis Association as a new member of the Evansville Regional Economic Partnership. The Tri-State Multiple Sclerosis Association is located at 971-C S. Kenmore Dr. Evansville and can be reached by calling 812-423-5943 or email director@tristatems.org. Read on as Tina Reed, Executive Director, tells us about Tri-State Multiple Sclerosis Association.

Tell us about the Tri-State Multiple Sclerosis Association and the services you offer.

Tri-State MS Association is a nonprofit organization that was formed in 2001 by an enthusiastic group of volunteers passionate about offering local services, support programs and events to local individuals living with MS and their families. Our mission is to enhance the quality of life for individuals living with MS and their families throughout Southern Indiana, Western Kentucky and Southern Illinois.

What inspired you to invest your time and resources in this business?

While working as a nurse, I saw first hand how MS impacts individuals diagnosed with MS and their families. MS is a very complex disease and can have significant financial and social effects of people, which is why I got involved with the Tri-State MS Association back in 2005 by serving on their advisory board.

What career advice would you give the younger generation interested in this type of work?

Consider nonprofit work! Most of my adult life, I worked in the for-profit medical world then got the opportunity to work for a local nonprofit and fell in love with the mission behind the organization and how it impacts people's lives. Many nonprofits can offer full benefits and a competitive salary as well.

In your opinion, what are three ingredients for success?

PATIENCE is very important! Success is not overnight. PERSISTENCE is key to continue to work toward a goal even when it is difficult or opposed by others. Surround yourself with good PEOPLE.

What has been one of your toughest challenges?

Developing strategic partnerships with major donors in the community. This is a top priority for me as I take on my new role as Executive Director. The pandemic nearly shut our doors so I have been charged with re-energizing the organization and developing new strategies to drive growth.

Why is the Evansville Region a great place to operate a business?

Evansville has a combination of Midwestern charm and Southern family values along with being centrally located to many major cities including Nashville, St. Louis, Indy and Louisville, which provides a ton of opportunities.

What do you like most about the community in which you live?

I grew up in a very small town in Western Kentucky then made my way to Evansville in 1989. At that time, Evansville felt like a large city, but over time, I came to realize everyone seems to know each other. The community comes together in times of need and always works together for the greater good.



Embracing Circular Economies, Sustainability, Carbon Neutrality and Renewable Energy: A Regional Path to Thriving Economies

In July the Evansville Regional Economic Partnership (E-REP) hosted the first sustainability workshop in plans of developing a more integrated, informed and activated region in relation to industry-to-industry partnerships and industry-to-community mentorship. During the workshop industry partners shared strategic priorities in relative to their organizational goals, but also brainstormed about how the Evansville Region at large can embrace and leverage sustainability for positive economic growth.

THE DISCUSSION INCLUDED TOPICS LIKE...

1. Circular Economies: A Paradigm Shift

Circular economies represent a fundamental shift away from the traditional linear model of “take, make and dispose.” Instead, they embrace a restorative and regenerative approach that ensures resources remain in use for as long as possible, ultimately eliminating waste. By adopting circular economies, we can reduce pressure on finite resources, minimize environmental impacts, and create new economic opportunities through innovation, repair and recycling.

“By engaging in circular economies new businesses can leverage and innovate on best use cases for an excess of 300 million tons of plastic that’s generate annually” – World Economic Forum

2. Sustainability: Nurturing Balance

Sustainability as a cornerstone. Balancing economic, social and environmental aspects ensures the well-being of current and future generations. A commitment to sustainable practices ensures that economic growth aligns with the protection and preservation of our natural ecosystems, cultural heritage and community well-being.

“A 2019 study found that 73 percent of global consumers are willing to change their consumption habits to lessen their negative impact on the environment, and sustainable product sales have grown by nearly 20 percent since 2014” – Harvard Business School

3. Carbon Neutrality: Paving the Way to Climate Resilience

Carbon neutrality plays a vital role in long-term climate resiliency. By striving for carbon neutrality, we are committed to reducing greenhouse gas emissions and offsetting any remaining emissions through sustainable practices such as afforestation, reforestation and renewable energy adoption. Embracing carbon neutrality is an opportunity to lead the charge in building a climate resilient future.

“Companies often focus on the costs of reducing their carbon footprint. But new technologies can help turn the CO2 that they need to keep out of the atmosphere into ingredients for personal

care products, jet fuel and can otherwise be used as a way to help generate revenue.” – EY

4. Renewable Energy Transition: Powering Sustainable Growth

A transition from fossil fuels to renewable energy sources is essential for a sustainable future, but also inevitable from a viability perspective. Renewable energy, such as solar, wind and hydro, presents an environmentally friendly and economically viable alternative. Investing in renewable energy not only reduces our carbon footprint but also fosters job creation, innovation and energy independence, propelling our economies toward a greener and more prosperous tomorrow.

“There are just over 8 million jobs in renewable energy today. In 2021 and 2022, energy jobs grew faster than overall U.S. employment.” – Department of Energy

5. Economic Opportunities and Resilience

The adoption of circular economies, sustainability practices, carbon neutrality and renewable energy transition presents exciting economic opportunities. It stimulates entrepreneurship, drives research and development, and attracts investment. By positioning ourselves as pioneers in sustainability, we can attract businesses leading to stronger, more resilient economies.

6. Collaboration and Knowledge Sharing

To ensure the success of our collective vision, collaboration and knowledge sharing are paramount. As a region, we bring together diverse perspectives, expertise and resources, strengthening our capacity to effect meaningful change. By fostering partnerships among businesses, governments, higher education and communities, we magnify our impact and inspire others to join us in this transformative journey.

WHAT’S NEXT...

Using this workshop as a launching point for discussions and action around circular economies, sustainability, carbon neutrality and renewable energy transition will help to facilitate a regional framework that can guide industries, communities and residents. When reflecting on the assets of our region, we are fortunate to have both amazing businesses that are global leaders in sustainability practices and outcomes to share in a community of practice. We also have natural assets such as the Ohio River that offer meaningful opportunities to how we redefine sustainability for the Evansville Region. E-REP is excited for what this discussion can mean for the region and how it can be fostered to support a thriving workforce, connected regional economy, and improve the lives of current and future residents.

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Train your employees to spot scams

By Better Business Bureau

For a small business owner, well-trained employees are a key defense against scams. If your employees can recognize social engineering attacks, spot fraudulent emails, identify fake websites, and maintain safe password practices, they are well-equipped to keep your business safe. What can you do to make sure your staff knows how to spot a scam? BBB recommends the following tips.

How to train employees to recognize a scam

- Build awareness in your workforce.**
 Ensure your employees understand the potential impact of scams and how they work. Help them understand what falling for a scam could cost your business.
- Create a training program.**
 Build a training program that fits the needs of your business. To do so, consider what scams your business is at high risk for and teach employees to recognize them. Give your staff plenty of real-life examples. Incorporate teaching methods that accommodate different learning styles. Keep your training concise, interactive and user-friendly. Offer physical handouts employees can reference later, too, such as [this brochure from the Federal Trade Commission](#). Set up a training schedule, stick to it, and ensure new employees receive training during onboarding.
- If you outsource, go with a reputable company.**
 Many small business owners use third-party fraud training companies with pre-made videos, materials and quizzes. If you are considering purchasing a training course for your staff, ensure it comes from a company with a good business reputation. Check business ratings at [BBB.org](#) and other third-party websites to ensure other business owners have found the materials helpful and the customer service satisfactory.
- Encourage open communication and confirmation.**
 Always encourage your workforce to speak up if they see something suspicious. Scammers often target multiple employees at a company, so if one person sounds the alarm, it could prevent others from falling victim. Train staff to slow down, think twice and use known contact information to verify changes, payments and other transactions. This is especially helpful for avoiding [Business Email Compromise \(BEC\) scams](#).

- Establish extra security procedures where necessary.**
 Establish extra checks and balances for processes for paying invoices or approving expenses. This might mean making dual approval necessary for transactions over a certain dollar amount. This means you'll have more than one set of eyes on important or unusual transactions, which decreases the likelihood of getting scammed.
- Make it easy for your employees to report fraud and scams.**
 Acknowledging that everyone makes mistakes can make your employees feel more comfortable reporting a scam. Consider rewarding your employees for reporting scams instead of punishing them, even if they fell for it.
- Set a good example.**
 Always implement the advice you give your employees personally. For example, if you forbid sending sensitive information, such as login IDs and passwords, in an email, don't request those details from your staff by email.
- Make training ongoing.**
 Busy schedules and multiple distractions mean frequent reminders are necessary to help employees stay aware of scams. Consider reviewing your scam awareness training with your staff annually at the very least, and more often if possible.
- Stay up-to-date on the latest scams.**
 Review the latest scams on [BBB's news page](#) to stay informed about what scammers are up to. If you encounter a scam that could affect your business, share it with your employees.

For more information:
 Learn more ways to improve your business by visiting the [BBB business news feed](#) and [BizHQ](#). Read about scams targeting businesses on [BBB's Business Scam HQ](#). [Sign up for BBB's weekly Scam Alert emails](#) to learn about new, emerging scams.

To review this article and hyperlinked references in full, visit: <https://www.bbb.org/article/business/28769-bbb-business-tip-train-your-employees-to-spot-scams>

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Clinical Simulation Center

Currently, the Clinical Simulation Center has rooms and supplies on both the second floor and lower level. Plans are to move everything to the lower level and create four distinct spaces to conduct simulations using various modalities:

- Intensive care unit (ICU)
- Emergency room
- Exam room including equipment for pediatric simulations and skills practice
- Post-acute care setting

There will also be new classrooms for simulation pre-briefing and debriefing and a virtual reality room to enable students to use the most up-to-date technology to assist learning.

“We are excited for the renovation of the Health Professions Center including the expanded space for the Clinical Simulation Center,” said Beth Thompson, Director of Instructional Resources and Simulation. “Having a larger space with specialized areas and new equipment like what will be encountered in their future workplaces will enable our students to learn together during interprofessional education (IPE) scenarios and skills practice.”



Food and Nutrition program

During an earlier phase of construction, USI’s Food and Nutrition program moved to the remodeled third floor of USI’s Health Professions Center with a new Quantity Food Kitchen containing commercial-grade appliances. This area will continue to be used to teach students how to prepare food for large groups. The current renovation will revamp the program’s lower-level test kitchen and food science space with three new areas: teaching kitchen, food science lab and additional classroom space.

“The new food science lab aids in meeting accreditation guidelines,” says Dr. Beth Young, Interim Chair of the Food and Nutrition program. “This will be a much-improved space for our students to learn the physical and chemical properties of food and conduct food science research.”

Young says the new ADA-accessible teaching kitchen will be designed to allow more community engagement with cooking classes and nutrition education.

Radiologic and Imaging Sciences programs

The new radiology suite on the first floor will contain:

- Two portable X-ray machines, designed to be used in many settings, such as the patient’s room, ICU, emergency room and surgery
- MRI simulator
- CT scanner
- Four digital imaging rooms capable of producing X-rays
- Radiologic and Imaging Sciences classroom



Dr. Joy Cook, Chair of Radiologic and Imaging Sciences, says students in her program will gain valuable experience using new equipment and technology when the renovation is complete. “This will make the transition to clinical training easier for them as they will have had the experience with the same type of digital equipment used in the health care environment today,” she said.



Dental Hygiene and Dental Assisting programs

This Fall, students, faculty, staff and visitors can expect a remodeled USI Dental Clinic with a larger waiting room, modern dental equipment and additional lab space.

Dental program improvements include:

- Expanded dental clinic to 18 operatories
- Construction of a new dedicated Dental Assisting Simulation Laboratory
- Increased capacity in the Dental Materials Laboratory

“The new Dental Clinic Suite will contain an increased number of patient stations available for student use,” said Dr. Kimberly Hille, Interim Assistant Dean of Health Professions. “This, along with the additional laboratory space, will allow USI to potentially increase the enrollment capacity in our programs to better serve the needs of our community.”

According to Hille, these improvements and new, state-of-the-art dental equipment will allow USI to provide students with “exceptional training using cutting-edge technology, so they are best equipped to transition to professional practice when they graduate.”

The USI Dental Clinic will be closed for remodeling through late August. Patients needing dental records during this time should call 812-464-1706. Phone calls to make an appointment for the fall semester will be accepted in August.

USI News: \$18.5 million USI Health Professions Center renovations underway

The renovations also poise many programs for future growth.

A \$18.5 million renovation of the University of Southern Indiana’s Health Professions Center, which houses the University’s College of Nursing and Health Professions, began in early May, promising not only a fresh look for portions of the interior of the 29-year-old building, but more importantly, state-of-the-art laboratory equipment to enhance student learning and highlight the latest in health care technology. The renovations also poise many programs for future growth.

Funding for the design fees, construction, furniture and equipment is from the Indiana General Assembly’s capital funding appropriation for USI approved during the 2019 legislative session, according to Jim Wolfe, Director of Facility Operations and Planning at USI. This is part of a multi-phase project in the Health Professions Center that began when the Evansville campus of the Indiana University School of Medicine (ISUM) on the third floor relocated to the Stone Family Center for Health Sciences in downtown Evansville in 2018. That move led to a renovation of the former IUSM space to accommodate growing health professions programs.

A final phase of the project, expected to begin in 2024, will utilize an additional \$49 million provided by the Indiana General Assembly in the 2023 legislative session and includes renovation of the second-

floor office areas and the remainder of the first floor.

“USI is already well-known throughout the region and the state for educational excellence in the College of Nursing and Health Professions, and these renovations will further enhance learning opportunities for students in all of our programs,” said Steve Bridges, USI Vice President for Finance and Administration. “And because the majority of our graduates tend to stay in Indiana after graduation, USI is helping meet our state’s health care workforce needs and ultimately improve care for all Hoosiers.”

The current \$18.5 million phase includes the lower level and part of the first floor. One of the major changes on the first floor includes transforming Mitchell Auditorium, a multi-tiered lecture hall, into a state-of-the-art radiology suite, equipped with several new imaging machines and a large classroom. A new 250-capacity auditorium will be built during the project’s final phase and will carry on the naming legacy of longtime University donors, the late William H. and Trudy Mitchell.

On the lower level, there are plans for a new clinical simulation center, anatomy lab, student lounge area and a teaching kitchen and food science lab for the Food and Nutrition program. Below is a breakdown of the current phase of the project.



I-69 ORX Section 3 Special Letting This Fall Design-Build project is officially advertised

Progress is continuing on procurement efforts for the I-69 Ohio River Crossing (I-69 ORX) Section 3. The Indiana Department of Transportation (INDOT) has officially advertised the design-build project. The special letting is scheduled for Nov. 1, 2023. Go to: <https://www.in.gov/dot/div/contracts/letting/archive/2023/nov01/nov01.html> for the notice to contractors and additional information from INDOT.

I-69 ORX Section 3 includes roadway and bridge work in Indiana and will provide an all-weather route that can be used to construct the river bridge, I-69 ORX Section 2. The draft scope of service was shared previously for industry review.

Proposers should identify their Authorized Representative by sending an email to:

Danny Corbin, Project Manager
INDOT Major Projects
ORXSection3@indot.in.gov

The email message identifying the Proposer should include:

- Authorized representative
 - Designated individual authorized to submit communications
 - Major team members, including the lead engineering firm
- Interested parties who have identified themselves and submitted the email as described above will be provided with access to the RIDs.

Perry Heights Student Government creates Inaugural 812 Day

**Celebrating local businesses,
community organizations
and residents on August 12**

It's been 211 years since Hugh McGary Jr. purchased 40 acres along the riverfront on March 27, 1812, and it's been 76 years since AT&T gave the Evansville Region the 812 area code. And now, thanks to the Evansville Flag Competition, created by four students from the Perry Heights Student Government, the city of Evansville will celebrate the inaugural 812 Day citywide as they unveil the 300+ flag designs submitted to be the city's flag for public consideration.

As Indianapolis celebrates 317 Day, St. Louis 314 Day and Louisville 502 Day, Evansville residents now have a holiday of their own – 812 Day. Unlike these other cities though, Evansville gets to celebrate both its 812 area code and 1812 – its founding year. 812 Day is a day to recognize local businesses, community organizations, and residents who have made many sacrifices and contributions throughout the city's rich history.

Businesses: Celebrate by advertising your products and sales by using the 812 Day logo at your site of business, on social media, and on your marquees. This is FREE and LOCAL advertising.

Community Organizations: Host celebrations or simply mention 812 Day on your social media outlets.

Residents: Participate in 812 Day by patronizing local 812 businesses that are celebrating 812 Day and mention the holiday on your social media. Then cast your vote for the flag you want to represent Evansville.

Please join the Evansville Flag Competition by participating in 812 Day and obtaining the inaugural 812 Day logo free of charge by emailing EvansvilleFlag@gmail.com.



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info@BOSSroofingLLC.com
BOSSroofingLLC.com

FRIENDS OF WOODMERE DOG PARK

Nancy Tarsitano Drake 812-453-5699
 P.O. Box 303, Evansville, IN 47702
info@woodmeredogpark.com

INDIANA HARD TECH

Logan Jenkins 812-518-0155
logan@inhardtech.com

LIFETIME FINANCIAL GROWTH

7144 E. Virginia St., Evansville, IN 47715
Chris Telezyn 812-456-8768
christopher.telezyn@lifetimefinancialgrowth.com
lfgco.com

OHIO VALLEY APPLIANCE SASHA'S GARAGE

Stacy Biggs 812-568-0876
stacybiggs@ymail.com

OSAKA

5435 Pearl Dr., Evansville, IN 47712
Winda Schroeder 812-303-0359
windajulitaa@gmail.com
www.osakaevansville.com

OSAKA NEWBURGH

4222 Bell Road. Ste., #7, Newburgh, IN 47630
 812-604-6623

PARLOR DOUGHNUTS

301 N. Green River Rd., Evansville, IN 47715
TJ Rodriguez 812-848-2244
trodriquez@parlordoughnuts.com
www.parlordoughnuts.com/evansville-in

VENUE 812

1401 N. Boeke Rd., Evansville, IN 47711
Ellada Hadjisavva 812-758-4660
ellada.hadjisavva@gmail.com
Venue812.com

MEMBERSHIP UPGRADE

FINISH LINE CAR WASH

3510 Park Ave., Paducah, KY 42001
Murray Raetz 270-556-1476
murray.r@mammothholdings.com
www.flcarwash.com

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- Advanced Network & Computer Services Inc.
- Advantix Development Corporation
- American RV Center
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- Ben Shoulders Vanderburgh County Commissioner
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- Charles Ford Home
- Commonwealth Engineers, Inc.
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- Diamond Equipment, Inc.
- D-Patrick, Inc.
- Eastland Mall
- Evansville Auto & Truck Accessories
- Evansville Vanderburgh School Corporation
- Evansville Wartime Museum
- Geico Agency
- Goldman's Pawn Shop
- Holiday Inn Express Evansville West
- Holly's House, Inc.
- Jack R. Kinkel & Son Architects
- Jasper Engines and Transmissions
- Kimball Electronics Jasper
- Kraft Nursery
- Lamar Architecture & Design
- Liquor Locker
- Malone Workforce Solutions
- Mary McCarthy
- Mater Dei High School
- Mattingly Charities
- Mitchell Transmission
- Oswald Marketing
- Patriot Engineering
- Precision Payroll, Inc.
- Purdue Extension Vanderburgh County
- Regional Land Title Company
- SIGMA Group
- SS&C Technologies
- Stage One Media
- Steve Mudd
- Terre Haute Convention Center
- The Budget Blueprint
- The Cox Group
- The Wyndmoor of Evansville
- University of Southern Indiana Foundation
- VenuWorks
- Verizon Authorized Dealer- Russel Cellular
- Volunteer Lawyer Program of Southwestern Indiana
- Walnut Creek Alzheimer's Special Care Center
- WEOA Radio

MILESTONES

Milestone celebrations are a benefit of Evansville Regional Economic Partnership membership. To request a milestone ribbon-cutting, click or scan the QR code.

**YMCA OF SOUTHWESTERN INDIANA**

YMCA of Southwestern Indiana celebrated an expansion with a ribbon-cutting at 1930 S. Garvin S. in Evansville. The YMCA of Southwestern Indiana celebrate the completion of recent renovations and expansion of the CenterPoint Energy YMCA at the Caldwell Community Center. They have added a community room and commercial kitchen, STEM lab, technology center and so much more. The facility serves over 400 youths every year through education, enrichment and safe afterschool activities. Contact them at 812-492-6714 or visit them at www.ymcaswin.org.

**FINISH LINE CARWASH**

Finish Line Carwash celebrated a grand opening with a ribbon-cutting at 6801 Lloyd Expressway in Evansville. Finish Line Carwash is an express carwash chain operating 12 locations throughout the Midwest. They offer single washes as well as an Unlimited Wash Club Membership. They are excited to further serve the Evansville Region with three locations. Contact them at 618-925-5967 or visit them at www.flcarwash.com.

MILESTONES

Milestone celebrations are a benefit of Evansville Regional Economic Partnership membership. To request a milestone ribbon-cutting, click or scan the QR code.



CANCER PATHWAYS MIDWEST

Cancer Pathways Midwest celebrated a grand opening of a newly remodeled clubhouse with a ribbon-cutting at the 5740 Vogel Rd. in Evansville. Cancer Pathways Midwest is a local nonprofit here in the Evansville Region that is here for anyone impacted by cancer. From the one diagnosed to the family and friends, they have licensed mental health professionals along with a variety of support for each person's unique journey as they navigate cancer. They recently received a nice donation from Ashley Furniture on updating their Clubhouse along with Tri-State Painting. In the past two years, they have a new Art Studio with Certified Art Therapists as another unique option for people to receive as a therapy. Contact them at 812-402-8667 or visit them at www.cancerpathwaysmidwest.org.



AMERICA'S CAR-MART OF EVANSVILLE

America's Car-Mart of Evansville celebrated a grand re-opening with a ribbon-cutting at 5601 E. Lloyd Exp. in Evansville. For America's Car-Mart, helping people has always been at the heart of why they exist. Their purpose is to keep customers on the road and provide peace of mind in one very stressful area of life - used car ownership. Contact them at 479-418-8053 or visit them at www.car-mart.com.



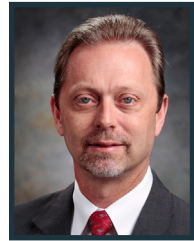
BISCUIT BELLY

Biscuit Belly celebrated an anniversary with a ribbon-cutting at 945 N. Burkhardt Rd. in Evansville. Biscuit Belly is your home for Southern-style dining focused on large, scratch-made biscuits. Find all of your favorite classics from biscuits and gravy, a variety of pancakes and a selection of omelettes alongside their own take on brunch with over-sized biscuit sandwiches, specialty coffee drinks and a whole lot more! Contact them at 859-489-3278 or visit them at www.biscuitbelly.com.



ALEGRIA ACCESSORIES, INC.

Alegria Accessories celebrated a new Fair Trade Verified Brand with a ribbon-cutting at 318 Main St., Ste. 203 in Evansville. Alegria Accessories offers trendy, quality handmade jewelry that creates safe, living wage jobs for women in Honduras who grew up in a children's home directed by the founder's parents. Contact them at 812-454-2765 or visit them at www.alegriaaccessories.com.



DR. CHARLES 'TOBY' ZIGLAR

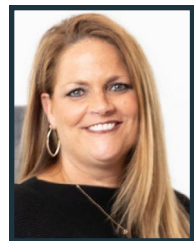
The University of Evansville announced the appointment of Dr. Charles "Toby" Ziglar as the new Director of Graduate Enrollment after a nationwide search with the assistance of Blue Rock Search. Ziglar will be responsible for the creation of the Office of Graduate Enrollment, where his work will help to shape and guide the future of UE's graduate studies footprint regionally and nationally. He will serve as a key member of the Enrollment team and will collaborate with various departments across campus on new program development, marketing, recruiting, and financial aid. With more than two decades of higher education expertise, Dr. Ziglar is known for his administrative leadership, strategic planning, programmatic growth, budgetary oversight, student services, and policy development to elevate enrollment and increase retention. Previously, he served in roles as Dean of the Graduate School and Director of Graduate and International Admissions at the University of West Georgia, GA; Vice President for Enrollment Management at Bluefield College, VA; Assistant Director of Graduate Admissions at Kennesaw State University, GA, and in other enrollment and academic leadership roles. UE currently offers 10 graduate programs focused on health sciences, leadership, psychology, education, and athletic training. Most recently, UE launched the PsyD in Clinical Psychology program and the Master of Science in Education program.

ED GRAMMER

Ed Grammer has joined the Evansville office of Weichert, Realtors - The Schulz Group as a real estate agent. Weichert, Realtors® - The Schulz Group, located at 5200 Washington Ave. Suite F, is an independently owned and operated affiliate of Weichert Real Estate Affiliates, Inc.

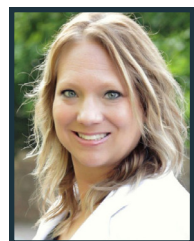
MOTION FAMILY WELLNESS CENTER

Two new providers joined Life in Motion Family Wellness Center.



AMANDA PHELPS-JONES

Amanda Phelps-Jones WHNP will provide women's health care. She is a certified women's health nurse practitioner who specializes in hormone therapy, pelvic health, chronic pelvic pain, and urinary incontinence treatment. She will also offer women's health screenings and Pap smears.



LESLIE GASSER

Leslie Gasser is a family nurse practitioner with years of experience as an emergency department nurse. She transitioned to the role of a provider two years ago. She has worked in pain management, and she has vast knowledge in acute and chronic illness management.

REXING COMPANIES

Rexing Companies made new hires and promotions.



JARRETT BLUNT



JONATHAN WISEMAN



JASON DUKE



QUENTIN VAUGHN



KENNY BASHAM



KIMBERLY PATTON



PARKER JOHNSON



JORDAN HARRIS



ROB BURNETT



GLEN CONNER

Jarrett Blunt is an Account Manager for PFL Logistics

Kenny Basham serves JR's Expedited Freight, Owensboro

Jordan Harris serves JR's Expedited Freight, Owensboro

Jonathan Wiseman serves JR's Expedited Freight, Owensboro

Kimberly Patton is an Account Manager for PFL Logistics

Rob Burnett was promoted to Dedicated Project Manager, Owensboro

Jason Duke joined JR's Expedited Freight, Owensboro

Parker Johnson joined JR's Expedited Freight, Owensboro

Glen Conner is an OTR Driver for JR's Expedited Freight

Quentin Vaughn joined JR's Expedited Freight, Owensboro

LENSING BUILDING SPECIALTIES AND ARCHITECTURAL SALES

Lensing Building Specialties and Architectural Sales, an Evansville-headquartered building materials distributor, announced the addition of seven new team members.



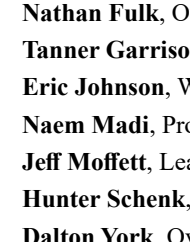
NATHAN FULK



NAEM MADI



DALTON YORK



Nathan Fulk, Overhead Door Technician

Tanner Garrison, Window and Door Installer

Eric Johnson, Window and Door Manager

Naem Madi, Project Manager for Architectural Sales

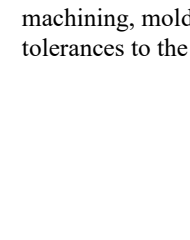
Jeff Moffett, Lead Warehouse Associate, Overhead Door

Hunter Schenk, Overhead Door Technician

Dalton York, Overhead Door Technician

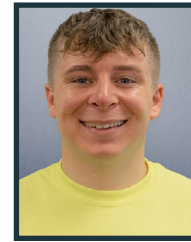
Justin Branham, Warehouse Associate, Cabinets

Layne Singleton, Lead Overhead Door Technician



J.D. WILDT

RPM Tool brought J.D. Wildt on board as the Business Development Director. Wildt is currently the President of the Gibson County Economic Development Board and graduated from Indiana Wesleyan University bringing many years of business development experience to the production and tooling company. RPM Tool offers precision CNC machining, molding, and stamping services creating parts with tolerances to the 50 millionths.



TANNER GARRISON



JEFF MOFFETT



JUSTIN BRANHAM



ERIC JOHNSON



HUNTER SCHENK



LAYNE SINGLETON

UNIVERSITY OF EVANSVILLE

The University of Evansville announced the hiring of five full-time employees including a director to lead the Evansville Promise Neighborhood team. In March, UE announced the receipt of a \$30 million federal grant program through the United States Department of Education (DOE) that will establish the Evansville's Promise Neighborhood (EPN). UE was part of a new cohort founded this year and one of only three Neighborhoods in the nation to be awarded in 2023. The new hires:



DEREK MCKILLOP

Director Derek McKillop is the immediate past Director of Community Learning Centers for the Evansville Vanderburgh School Corporation. He brings a wide range of knowledge on how to leverage federal grant opportunities for the youth, how to manage resources in a way that builds capacity, and how to lead by empowering people he serves. McKillop has been a core team member on several EPN applications. He received his bachelor's degree in Business from University of Strathclyde in Scotland, with graduate training from Harvard in building partnerships for equity, justice, and student success.



LISA ALLEN

Program Coordinator Lisa Allen previously served as an Employment Specialist for Work One Southwest in Evansville. Allen's well-connected nature and empathetic approach will be instrumental in coordinating programs and managing calendars. She has been actively involved in various neighborhood organizations such as Head Start, Catholic Charities, Job Works, and Youth Build. She earned her bachelor's degree in Early Childhood Education from the University of Southern Indiana.



IRAIS IBARRA

Marketing Coordinator Irais Ibarra just graduated from the University of Evansville with a bachelor's degree in Marketing. She was former Chief Executive Officer of Embrace Marketing Agency, a student-run ChangeLab at UE. Embrace has worked with Jacobsville Advantage, Gayla Cakes, Foster Care in the U.S., and many other Promise Neighborhood organizations and partners.



DR. STEPHANIE DONESKE

Data & Program Evaluation Manager Dr. Stephanie Doneske is a research scientist and PhD-trained chemical engineer. Previously, she taught math and chemistry in the local school system while working at a biotech start-up in Houston.



RENEE HEIL

Grant Accountant Renee Heil previously served as the Finance and Operations Senior Manager for Junior Achievement. With her master's degree in Accountancy, she will be an invaluable asset in managing the funds necessary to complete the work of the Promise Neighborhood.

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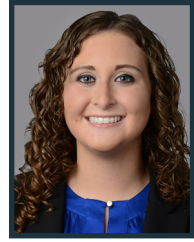
FORVIS

The Evansville office of FORVIS, a national CPA and advisory firm, announced two promotions.



GRANT OXFORD, CPA

Grant Oxford, CPA, is now a Senior Associate. Oxford provides tax services to clients across a variety of industries. He is a 2021 graduate of the University of Evansville with Bachelor's degrees in Accounting along with Business Administration and Management.

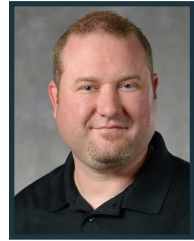


TAYLOR ELLIOTT

Taylor Elliott was promoted to Senior Associate. Elliott provides audit and assurance services to clients across a variety of industries. She is a 2021 graduate of the University of Evansville with Bachelor's degrees in Accounting along with Business Administration and Management.

ASTRAZENECA

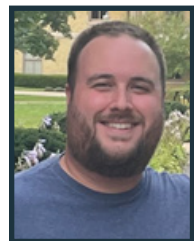
AstraZeneca made a new hire and a promotion.



MICHAEL LAGRANGE

Michael LaGrange joined the company in the role of Senior Project Manager on the PMO Team. LaGrange went to work at Bristol Myers Squibb in 2004 filling roles including Tableting/Encapsulation/Formulation Associate Manager, Maintenance Associate Manager, and Master Production Scheduler. He was responsible for the project to

transfer of the oral solid dosage manufacturing operations from the Evansville site to the Mount Vernon facility, as well as shutting down the manufacturing operations in Evansville. In 2014, LaGrange moved to Mead Johnson Nutrition where he served as the Strategic Sourcing Manager within procurement for Agriculture raw materials for both North America and Latin America markets. In 2017, he then took the role of COO/Operations Director, for SIGMA Equipment. He oversaw all operational aspects of SIGMA including Warehousing, Logistics, Facilities Management, Engineering and Shop Services. LaGrange holds a Bachelor of Science in Engineering from the University of Southern Indiana.



ALEX WILEY

Alex Wiley has accepted a promotion in the Packing PET as a Senior Process Facilitator. He joined the site in 2013 as a Packing Operator. During his time as an operator, he was selected as a super user to test and validate the new EBR system Pas-X. Wiley also went to Italy in 2018 to be a part of the testing team. He then accepted a full time

Process Facilitator role in April 2019. He plays key roles on teams for the packing department which include being the TraksSYS business process owner, the packing local process champion for the MAKE team, and the packing schedule adherence representative.

IVY TECH COMMUNITY COLLEGE EVANSVILLE

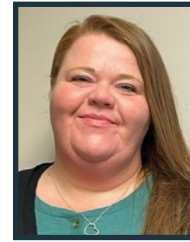
Ivy Tech Community College Evansville announced new employees in the departments of Express Enrollment and Human Resources.



CHRISTINA RENOCK, SHRM-CP

Christina Renock, SHRM-CP, is now assistant director of talent acquisition. Renock earned a bachelor's degree in Human Resource Management from Western Governors University. She also holds a massage therapy license, professional in human resources certificate, as well as a senior professional in human resources

certificate. Renock most recently served as a recruiter for ORG CHEM Group here in Evansville. She also owns Nurtured Living, LLC a massage therapy and postpartum doula services business in Newburgh.



TWYLA PETERSON

Twyla Peterson is now a student service specialist. She most recently served as remote student services professional for National University (San Diego). Prior to that Peterson served as Assistant Manager at Easter Seals Rehabilitation Center here in Evansville.



BEN WITTMAN

Ben Wittman is now a student service specialist. He most recently served as outbound problem solver at Amazon in California. Prior to that he was employed as a shift supervisor/barista at Starbucks and administrative assistant/office manager at NFX in Palo Alto, California.



MELISSA NICHOLSON

Melissa Nicholson of Edward Jones in Newburgh received the Chartered Financial Consultant designation. To earn the ChFC, a financial advisor must study planning for business and individual retirement needs, tax-sensitive investment strategies, risk management and insurance, estate and gift-tax strategies, and contemporary applications for financial strategies.

UNIVERSITY OF SOUTHERN INDIANA

The University of Southern Indiana made several key promotions:



DR. SHELLY BLUNT

USI named Dr. Shelly Blunt, Dean of the Pott College of Science, Engineering, and Education, as Interim Provost. She will succeed Dr. Mohammed Khayum who is retiring after four years as Provost and 32 years in total with the University. Blunt has served as Dean of the Pott College since June and served as the Interim Dean for the

College since January 2023. Blunt has also served as Associate Provost for Academic Affairs from 2014 to 2022 and as Associate Dean for the Pott College for six years. She currently serves on the Science Education Foundation of Indiana Board, the Medical Professions Academy Advisory Board and has served on numerous state-wide committees for the Indiana Commission for Higher Education. Blunt is actively involved in STEM education and undergraduate advising, has served as a University Advising Fellow for five years and received the Outstanding Advisor of the Year and the Phenomenal Women of USI awards. Other accomplishments under her leadership include the creation of first year advising centers in each of USI's academic colleges, the successful implementation of a new general education core, the development of a university-wide first-year seminar class (UNIV 101) and the implementation of state-wide articulation agreements. She earned her undergraduate degree at Truman State University and her doctoral degree in chemistry from the University of Iowa.



DR. JASON HARDGRAVE

USI named Dr. Jason Hardgrave as Interim Assistant Provost. Hardgrave has been at USI nearly 20 years, most recently serving as Chair of the History Department and as Associate Professor of History. In his role as Chair, he has guided students to success in addition to creating promotional guidelines, assessment procedures and a merit review rubric for the History Department. Additionally, he actively collaborates with the Teacher Education Department to ensure student preparedness, curriculum standards and support for licensure and accreditation processes. He works closely with the University's College Achievement Program (CAP), building strong connections with local teachers to create opportunities for USI dual credit. Previously, Hardgrave served as both Chair and Vice Chair of Faculty Senate. He participated in the Academic Program Review and served as Chair of the University Promotions Committee. He has also contributed to several committees and extracurriculars during his time at USI, including but not limited to, the Economic Benefits Committee, Core 39 Committee and serving as Faculty Advisor for the USI Fencing Club and the USI chapter of Phi Alpha Theta National History Honor Society. Hardgrave's research and teaching expertise centers around pre-modern Europe with a focus on law, trade and gender. He earned bachelor's and master's degrees in history from the University of Wyoming and a doctorate in history from the University of Kansas.



DR. WILLIAM ELLIOTT, JR.

USI named Dr. William Elliott, Jr., Professor of Geology and Associate Dean of the Pott College of Science, Engineering, and Education, as Interim Dean of the Pott College. Elliott became Chair of the Geology, Physics and Environmental Science Department at USI in August 2009. In October 2022, he became Associate Dean

of the College. As Chair at USI, he facilitated the development and launch of the environmental science and physics degree programs. Prior to coming to USI, he was faculty member and coordinator of the Geology Program in the Environmental Studies Department at Southern Oregon University. He has been part of several collaborative teams at USI to investigate factors impacting graduation rates and student persistence. He is a Co-Principal Investigator on a nearly \$150,000 grant led by Dr. Amy Chan-Hilton, Director of Center for Excellence in Teaching and Learning, to transform STEM Education through the National Science Foundation Improving Undergraduate STEM Education program. He earned his undergraduate degree from the University of Pittsburgh at Johnstown and his master's and doctoral degrees in geology from Indiana University.



DR. LAURIE BERRY

Dr. Laurie Berry has been named Dean of Students at USI. Berry will report to Dr. Khalilah Doss, Vice President for Student Affairs. The Dean of Students serves as a member of the Provost's Council and Student Affairs Directors Team. The role provides leadership and oversight to the Dean of Students Office, Counseling

Center, and the University Health Center; chairs the Campus Action Response and Engagement (CARE) Team and Eagle Experience Team; serves as an advocate for students in the University community; and is the primary advisor for the Student Government Association. Berry previously served as Assistant Dean of Students and Director of Housing and Residence Life, in addition to other housing roles, at USI. Throughout her career, she has brought innovations to her work, including collaborating with Institutional Analytics to manage the contact tracing process during the COVID-19 pandemic. Berry was instrumental in expanding the use of Maxient (a conduct software platform) to support the current CARE, financial CARE, admission reviews, academic integrity and Title IX processes across campus. In her previous advocacy role, she regularly met with students and collaborated with faculty to support students' educational goals. Berry also serves as an advisor to students within the academic integrity and Title IX processes. During the 2023 Fall Semester, she will teach a doctoral class on policy and practice in higher education in the Doctor of Education program at USI. Her research interests involve studying the ways people connect and support each other in social media spaces. Berry earned her bachelor's degree in English literature and master's in student personnel services from Western Kentucky University. She earned a doctorate in educational leadership from Indiana State University.

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They're back! Live & onstage the MakingChips crew makes their return to the Tri-State for a live podcast panel experience as they talk about Building a LEAN Culture through Strategic Leadership. Check them out here: www.makingchips.com.



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Q3 EVENT AUGUST 24 7:30 - 9:30 AM BALLY'S EVANSVILLE

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