

E-REP

JUNE 2024

BUSINESS |

POLICY |

COMMUNITY |

TALENT |

STRATEGY |

IMPACT

MONTHLY NEWSLETTER

#riverofopportunities



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- MDwise

RIVER VISION

PLAN REVEAL!



EVANSVILLE
REGIONAL
ECONOMIC
PARTNERSHIP

IMAGE: SASAKI RENDERING FOR THE OHIO RIVER VISION & STRATEGIC PLAN

CEO LETTER | NEW MEMBERS
NEWSMAKERS | MILESTONES | & MORE

www.evansvilleregion.com

Celebrating Transformative Developments and Growing Momentum

I hope you've paid attention to the transformative developments our region has announced over the past few weeks, and I hope you're as proud as I am to witness the remarkable progress and momentum shaping our region's future.

One of the most significant milestones is the unveiling of the Ohio River Vision and Strategic Plan, a comprehensive blueprint for developing vibrant, inclusive and thriving riverfronts across the Evansville Region. This plan, shaped by the input of thousands of regional residents, reflects our collective vision to strengthen our connection to the river and foster a sense of community. Covering 50 miles, the plan includes initiatives for Downtown Evansville, Mount Vernon and Newburgh, emphasizing regional collaboration, and sustainable practices. We eagerly anticipate the implementation of these projects and the positive impact they will have on our riverfronts.

In addition, we recently celebrated the groundbreaking of a \$60 million mixed-use project at Fifth and Main streets, known as The Vault on Main. This initiative, led by our Economic & Community Development team and developed by CRG Residential, will bring 161 residential units, retail spaces, vibrant green space, and underground parking to Downtown Evansville. The Vault on Main represents a vital step in our efforts to revitalize our downtown area, attract new talent and enhance the quality of life for all residents. We are immensely grateful to Gov. Eric Holcomb, the Indiana Economic Development Corporation, Mayor Stephanie Terry, CRG Residential, Old National Bank, CenterPoint Energy, and all the partners for their dedication

to this transformative project.

The enthusiasm and commitment shown by our residents, businesses and partners are driving us toward a more prosperous and dynamic future. Let us celebrate these successes and continue to build on the momentum we have achieved.

Thank you for your unwavering support and dedication to making the Evansville Region a better place for all.

e is for everyone,



LLOYD WINNECKE
CEO, E-REP

LLOYD WINNECKE
CEO, E-REP

#riversofopportunities

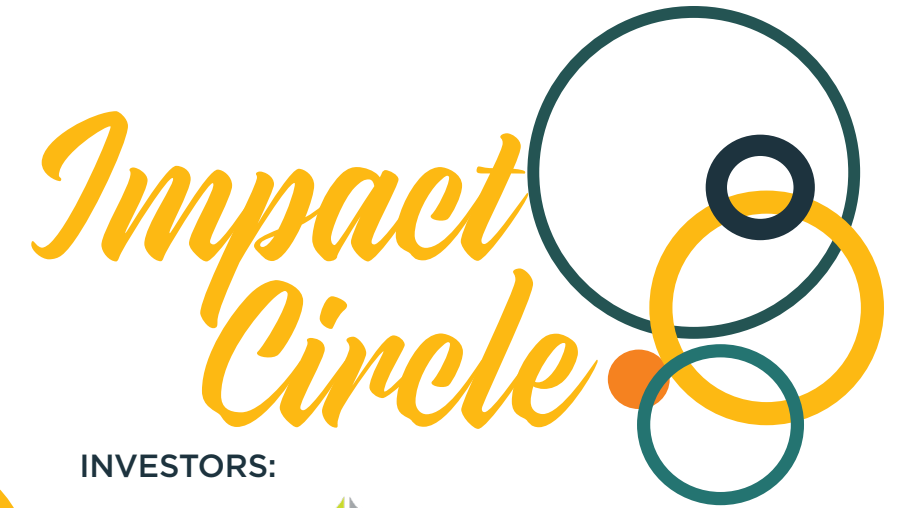
f l n i @evvregion



Impact Circle, Champion and Torchbearer Investors are the voice of business in the Evansville Region. This select group of Evansville Regional Economic Partnership (E-REP) Stakeholders guides E-REP's mission and priorities, its affiliates and its lines of work. It drives the Region's greatest opportunities for progress and addresses significant community challenges.

Above all, this leadership investment affords E-REP the capacity to employ and retain a high-quality staff to execute the work of the organization and to ensure that it has sufficient resources to provide leadership for the Region's greatest opportunities.

THANK YOU!



INVESTORS:



CHAMPION INVESTORS:



TORCHBEARER INVESTORS:



INNOVATION POINTE
318 Main Street
Suite 400
Evansville, IN 47708

812-423-2020
evansvilleregion.com

BUSINESS |

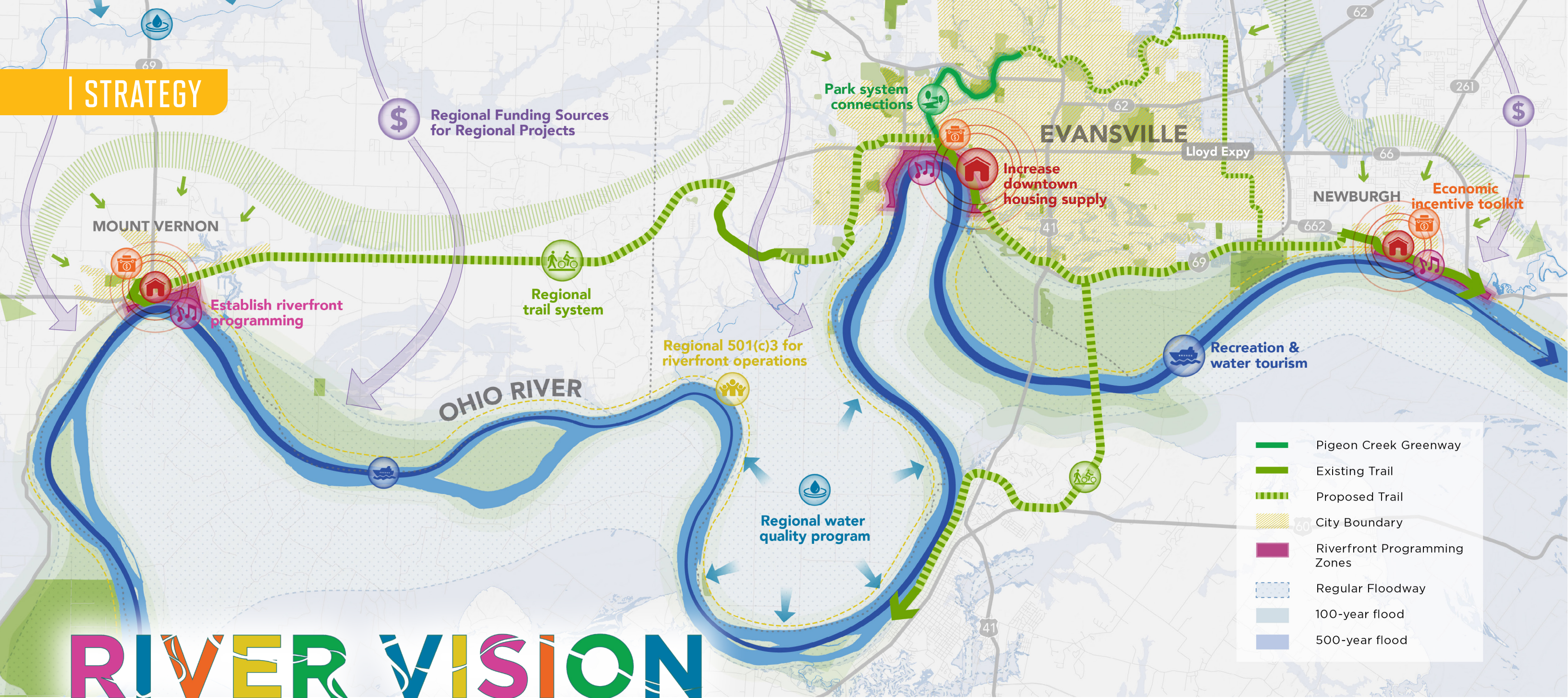
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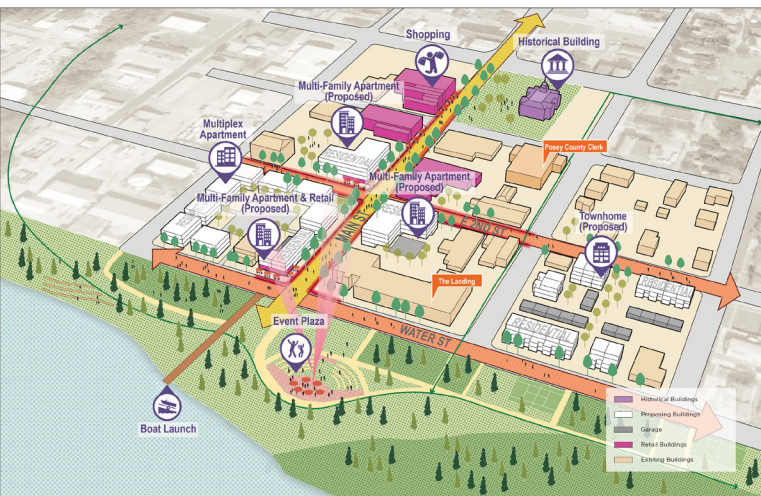
RIVER VISION

OHIO RIVER VISION AND STRATEGIC PLAN UNVEILED FOR EVANSVILLE REGION RIVERFRONTS

The Evansville Regional Economic Partnership (E-REP), regional stakeholders, and Sasaki unveiled proposed developments for the Ohio River Vision and Strategic Plan at a community event and open house on May 21. Covering 50 miles and shaped by the input of thousands of regional residents, these plans embody a collective vision for vibrant, inclusive and thriving riverfronts designed to attract residents, businesses and visitors to the Evansville Region.

“Regional residents have expressed their desire for a stronger connection to the river for almost a century.”

- LLOYD WINNECKE



MT. VERNON



COURT ST. - EVANSVILLE



WALNUT ST. - EVANSVILLE



NEWBURGH

“Regional residents have expressed their desire for a stronger connection to the river for almost a century – since Evansville’s first master plan in 1928,” said Lloyd Winnecke, CEO of E-REP. “Today, we celebrate the beginning of a transformative journey toward more vibrant and connected riverfronts across our region.”

The kick-off unveiling spotlighted Downtown Evansville’s riverfront, as well as plans for Downtown Mount Vernon and Newburgh. The plan underscores the importance of regional collaboration for the enhancement of the Evansville Region’s riverfronts. It outlines a prioritization schedule for implementing projects, programs, policies and partnerships crucial to bringing the plan to life. Additionally, the plan encompasses community outreach findings and resident feedback, financial modeling, proposed funding sources, a parking supply and demand study, guidance on traffic and transportation needs, and hydrological information for effective flood management along the Ohio River.

“Working on the Ohio River Vision and Strategic Plans has been a privilege. Our team has diligently merged innovative design concepts with sustainable practices, crafting a blueprint for a riverfront that honors Evansville’s heritage while embracing its future,” said Anna Cawrse, Principal Landscape Architect at Sasaki.

The plan was funded by the State of Indiana’s READI grant program, which focuses on increasing activation and investment in Indiana’s communities, economy and exceptional quality of place resources, such as the Ohio River. More information about READI can be found at indianareadi.com.

RIVER VISION PROJECT OVERVIEW

What: The Ohio River Vision Strategic Plan is a conceptual masterplan for 50 miles of riverfront in three counties: Posey, Vanderburgh and Warrick.

Why: This regional plan is designed to make the Evansville Region a more attractive and healthier place to live, to attract new residents and visitors to our region, and to leverage investments already made along our riverfront.

- Our riverfront is often referred to as an underutilized asset; this planning process was begun to find the highest and best use for our riverfront land.
- Documented calls for increased public access and development of the riverfront go back to the City of Evansville’s first master plan written in 1928.
- Community demand for riverfront parks, trails, restaurants, and housing.
- The Indiana Economic Development Corporation’s READI 1.0 program has funded the effort, showing the State’s acknowledgement of the importance of the riverfront for our region and the whole of Indiana.

Who: Thousands of regional residents shared their visions for the riverfront through surveys and public sessions, and regional experts on streets, parks and the levee spoke into the plan as well. The plan is based upon these inputs, on the region’s desired amenities and destinations along all 50 miles of the riverfront.

FUN FACT: The zip code with the most survey respondents was 47630, and the most requested amenity along the river was eating and drinking places.

Where: The three downtowns along the Ohio River – Mount Vernon, Evansville and Newburgh – are treated with different scales of planning with Downtown Evansville having the broadest planning efforts, due to its size, length of riverfront, population and its role as a regional center.

- Plan suggestions impact a desire to “Stitch the City,” to reconnect downtowns to the rest of their cities; “Hug the River” through an embrace of our riverfront; and

“Main Street and More,” a plan to spread our downtown’s growth beyond their successful cores.

- Ideation for Downtown Evansville includes a new riverfront park, the Great Bend, filled with new trails, dining destinations, sports courts, places for play and hundreds of units of housing.
- The plan has region-wide suggestions to support investments and efforts along the riverfront.

Next steps include engineering, specifically “schematic drawing” known as SD. With completed SD, the region can begin application for federal and philanthropic support to move the plan toward completion. SD is scheduled to begin in Downtown Evansville later this year.

- The timeline for plan completion is long – 10, 15 or 20 years.
- Things will change between the plan shown and how outcomes will look. What won’t change is the plan’s response to community desires – so while an amenity may end up in a different location when all is done, the amenity will still be built for regional use.

Costs are unknown at this point, but transformative efforts aren’t inexpensive. This plan will take the region, the state, the federal government, businesses, people and philanthropies working together toward its completion. Sasaki was selected in part due to its ability to see projects from plan to completion, including funding models. This skill can be seen in the Chicago Riverwalk, as well as upriver in the Cincinnati riverfront.

KNOW THE FACTS:

- Conceptual master plan for 50 miles of riverfront in Posey, Vanderburgh and Warrick counties.
- Aims to make the Evansville Region more attractive, healthier and better able to leverage existing investments.
- Originated from decades-long calls for improved public access and development along the riverfront.
- Funded by the Indiana Economic Development Corporation’s READI 1.0 program.
- Input gathered from thousands of residents and regional experts to create the plan.
- Focus on amenities and destinations along the riverfront.
- Plan includes suggestions for regional cooperation and conservation efforts.
- Downtowns of Mount Vernon, Evansville and Newburgh treated with different planning scales.
- Next steps involve schematic drawing and seeking federal and philanthropic support.
- Completion timeline spans 10 to 20 years, with flexibility to adapt to community desires.
- Costs are TBD but require collaborative efforts from various stakeholders.
- Sasaki was selected for its project completion expertise.



It's Official!

City of Evansville, CRG Residential Break Ground on \$60 Million Project in Heart of Downtown

Fifth and Main Mixed-use Development Set to Begin in June

CRG Residential, an Indiana-based construction and real estate investment firm, has officially closed on financing to fund construction of a nearly \$60 million major mixed-use project at Fifth and Main streets in the heart of Downtown Evansville.



Evansville Mayor Stephanie Terry and officials from CRG Residential and the Evansville Regional Economic Partnership (E-REP) officially broke ground on the project site May 28 to ceremonially kick off construction. Officials expect the 24-month construction project to commence in June.

“We are excited to be moving forward with this very important, high-profile project that promises to reshape our downtown,” Mayor Terry said. “We appreciate the efforts of E-REP, our partnership with CRG Residential, and all parties’ diligence in progressing to where we are today.”

When completed, The Vault on Main (424 Main St.) will include 161 residential units, along with first-floor retail on Main Street and an underground parking garage. CRG Residential partnered with Old National Bank on project financing, and it also has previously obtained the proper city permits to begin construction.

“We are pleased to advance beyond the financing stage of this transformative project, which will enhance Downtown Evansville and help the city attract and retain top talent in the region,” said CRG CEO Christopher Reid. “We have appreciated working with the City, Old National Bank and other key partners to build momentum as we proceed to the construction phase.”

CRG Residential partnered with Indianapolis-based Scannell Properties to develop Evansville’s 144-unit mixed-use Post House property. CRG has invested in other public-private partnerships in Carmel, Greenwood, Brownsburg, Fishers, Newport, KY., West Des Moines, IA, and Traverse City, MI. among others.

E-REP | NEW MEMBER PROFILES



Let’s welcome Evansville Federal Credit Union as a new member of E-REP. Jim Phelps, CEO, gives us insight about Evansville Federal Credit Union – located at 6209 Vogel Road in Evansville. Jim can be reached by calling 812-253-5385 or email jphelps@evansvillefcu.org. Visit them online at www.evansvillefcu.org.

Tell us about Evansville Federal Credit Union and the services you offer.

We are a full-service financial institution. We offer mortgage loans, home equity loans (both fixed term and lines of credit), vehicle loans, recreational vehicle and motorcycle loans, unsecured loans, Visa credit cards, checking and savings accounts, certificates of deposit, IRAs and HSAs

What inspired you to invest your time and resources in this business?

We believe in the “people helping people” philosophy as the original credit unions created.

What career advice would you give the younger generation interested in this type of work?

Be willing to serve others and believe that service will help your financial future but also your overall outlook.

In your opinion, what are three ingredients for success?

Integrity, understanding failure is only opportunity to learn and grow, and having a purpose you care about.

What has been one of your toughest challenges?

Communication. In the business community, as in this world, there are many different personalities. One must adjust their communication style to each person.

Why is the Evansville Region a great place to operate a business?

This region has economic stability and is full of opportunity. The leaders in the area desire growth with continued stability.

What do you like most about the community in which you live?

The people in this area are great. Most have a loyalty to the area and want the area to be safe and financially secure.

Is there anything else you would like to share?

Our credit union has been in the Evansville area for over 60 years. We serve Vanderburgh, Warrick, Posey, Gibson and Henderson (KY) counties. We want to do what we can to help the region succeed along with the individuals in the regional community.



Deaconess Gateway Hospital achieves Comprehensive Stroke Center Certification with ACHC

Deaconess Gateway Hospital proudly announces it has achieved Comprehensive Stroke Center Certification through the Accreditation Commission for Health Care (ACHC) for the services of complex stroke care.

Deaconess Gateway is the first and only Comprehensive Stroke Center in the region. This is the highest level of treatment that can be provided. Midtown Hospital continues to provide excellent stroke care working collaboratively with Gateway and is Primary Stroke Center certified through ACHC.

Certification is a process through which health care organizations demonstrate compliance with national standards. Certification by ACHC reflects an organization's dedication and commitment to meeting standards that facilitate a higher level of performance and patient care.

The designation as a Comprehensive Stroke Center recognizes Gateway's commitment to providing exceptional stroke care and its adherence to rigorous national standards. To earn ACHC Comprehensive Stroke Center designation, Gateway underwent a meticulous evaluation process that assessed its capabilities in delivering advanced stroke care. This included an in-depth review of the hospital's stroke treatment protocols, patient outcomes and the availability of specialized medical staff and technology.

"We are honored to receive this designation from ACHC," Deaconess Neurohospitalist Dr. James Gebel said. "This recognition is a testament to our dedicated team's hard work and commitment to providing quality care to our stroke patients. Our community can trust they are receiving care that meets the national standard at our facility."

As a Comprehensive Stroke Center, Gateway is equipped to handle the most complex stroke cases, offering advanced imaging capabilities, 24/7 access to specialized neurology and neurosurgery care and a comprehensive approach to stroke treatment and recovery. The hospital's stroke program includes rapid assessment and treatment protocols that significantly improve patient outcomes and reduce the long-term impact of stroke.

"Achieving this designation means that our patients have access to state-of-the-art stroke care, right here in our community," Dr. Gebel said. "From initial diagnosis through rehabilitation, we are committed to providing a continuum of care that enhances recovery and quality of life for stroke survivors."

The ACHC Comprehensive Stroke Center designation underscores Deaconess' position as a leader in stroke care, and it reflects the hospital's dedication to continuous improvement and excellence in health care services.

Deaconess Nurse Residency Program Achieves Prestigious Accreditation

Deaconess Midtown, Gateway and Henderson hospitals are proud to announce that their Registered Nurse Residency Program has been accredited by the American Nurses Credentialing Center's (ANCC) Commission on Accreditation in Practice Transition. This prestigious recognition makes them only the third health system/hospital in both Indiana and Kentucky to receive this honor.



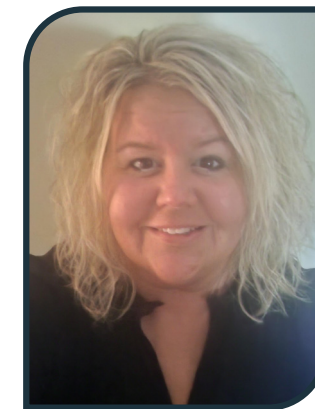
"We are thrilled to receive this accreditation from the ANCC," said Dawn Rowley, MSN, RN, AGCNSBC, CCRN, Director of Nursing Quality, Safety & Regulatory, Interprofessional Development & Clinical Technology at Deaconess Hospital. "This achievement underscores our commitment to providing topnotch education and support for our nurse graduates, ensuring they are well-prepared to deliver exceptional patient care from day one."

The ANCC accreditation is a testament to the rigorous standards and high-quality training provided by the Deaconess Nurse Residency Program. It validates that their training and support meet the high standards set by the ANCC, which benefits both

Deaconess, continued on page 15



Let's welcome MDwise as a new member of E-REP. Amy Alexander, Community Outreach Representative, gives us insight about MDwise - located in Indianapolis. Amy can be reached by calling 317-671-2360 or email aalexander@mdwise.org. Visit them online at www.mdwise.org.



AMY ALEXANDER
CEO, E-REP

Tell us about MDwise and the services you offer. We are your only locally owned Medicaid Company in Indiana. We serve members who are eligible for HIP or HHW Benefits.

What inspired you to invest your time and resources in this business?

I have been in health care since 1997 and have seen the benefit of investment and education in poverty and minority health care.

What career advice would you give the younger generation interested in this type of work?

You must have a passion for this career and serving poverty health care. You also must stay up-to-date on all health care laws and advancements. You must teach your member to be their own best advocate and what their benefits are.

In your opinion, what are three ingredients for success?

Honesty, reliability, being trustworthy

What has been one of your toughest challenges?

Learning to say no and work/life balance.

Why is the Evansville Region a great place to operate a business?

We have amazing resources here and a great community that is always willing to partner to improve outcomes for our residents and our city.

What do you like most about the community in which you live?

All the growth and development.

Is there anything else you would like to share?

I love to learn new things and meet new people.

INDIANA LEGISLATIVE UPDATE

Looking for summer activities? Can we interest you in an Interim Committee?

On May 14, the Legislative Council met to assign topics for study during the Interim. The Council is made of 16 Legislators, including the Senate President Pro Tem, the House Speaker, and leaders from each of the GOP and Democratic caucuses from both the House and the Senate.

In all, they considered 157 topics that had been submitted by Legislators for consideration over the Interim, and ultimately took action to “authorize and direct 19 different legislative interim committees to deal with 66 topics and responsibilities.” Each Committee or Task Force is authorized to meet over the next several months and submit reports back to the Council prior to November 1.

The next step in the process will be for caucus leaders to name the legislators to each of the Interim Committees. We’ll update you when those appointments are complete.

These are the committees/topics of interest to E-REP:

- State and Local Tax Review Task Force
- State’s near-term and long-term financial outlook and overall fiscal position
- State’s appropriation backed debt obligations
- The funded status of pension funds managed by the state
- The individual income tax, including methods to reduce or eliminate the individual income tax
- The corporate income tax
- The state gross retail and use tax, including a review of the state gross retail tax base
- The property tax, including methods to reduce or eliminate the tax on homestead properties and reduce or eliminate the tax on business personal property (BPP)
- Local option taxes, including the local income tax, food

- and beverage taxes, and innkeeper’s taxes
- Capping the total amount of operating referendum tax that may be levied by a school corporation
- The Maximum Levy Growth Quotient Formula (MLGQ)
- The movement of parcels between allocation areas
- The agricultural land base rate formula
- The use of debt by school corporations
- Funding Indiana’s Roads for a Stronger, Safer Tomorrow (FIRSST) Task Force
- Review state highway and major bridge needs
- Verify road and bridge needs at the local level
- Develop a long term plan for state highway and major bridge needs
- Review the long term impact of electric and hybrid vehicles
- Develop a long-term plan for local road and bridge needs
- Artificial Intelligence (AI) Task Force
- Interim Committee on Education
- Interim Committee on Fiscal Policy
- Health Care Cost Oversight Task Force
- Oversight of health care costs
- Review corporate practice of medicine
- Interim Committee on Government
- Medicaid Oversight Committee

For a complete list with full details, go to: www.evansvilleregion.com/advocacy. Contact Sally Rideout, sally@rideoutpublicaffairs.com, for more information.



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Sondra Poehlein, Agent
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spoehlei@amfam.com
6219 Vogel Rd Ste 103
Evansville, IN 47715



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How to spot phony services when shopping for an AI solution

By BBB Serving Evansville and the Tri-State

Artificial intelligence (AI) is the hot new thing. It's revolutionizing medical research, challenging the art world, and even helping small business owners streamline and automate tasks. But as with anything new and popular, scammers are quick to take advantage. When evaluating AI products for your business, be on the lookout for scams.

How the scam works

You get an unsolicited call, email or text message claiming to offer AI services for small businesses. You may even stumble across a convincing-looking ad on social media or be sent one by a friend. The services sound amazing. You'll pay a reasonable amount upfront, and once the AI is set up, you can expect incredible benefits, such as automating all your marketing needs. If the ROI sounds too good to be true, that's because it is.

One small business owner reported signing up for a "free" trial of what appeared to be a promising new AI product. They lamented, "The company charged me \$144 plus \$12 'processing fee' before the free trial was up... When I explained the situation over email... the 'Sr Success Manager' denied a refund and would not put me in contact with anyone else at the company. I informed him that the company was partaking in misleading and false advertisement, and he failed to respond to my email."

If you engage with scammers offering phony AI services, you'll likely lose any money you pay them. At the very least, your business information could fall into the hands of unscrupulous individuals and put you at risk for identity theft, business email compromise and other cons.

How to avoid AI scams

- **Research before you hire.** Get to know a company before you do business with them. This requires thorough research. Review their website and social media accounts. If anything looks unprofessional or if contact information is missing or doesn't work, steer clear. Do an internet search for reviews and complaints. Search the company name along with the word "scam" to find reports or

any dishonest business practices. You can also look up companies at [BBB.org](https://www.bbb.org).

- **Understand the AI services you need.** Don't let someone you've never met sell you on a service you've never heard of before. AI technology is relatively new, so you'll need to do some research to understand how it works and exactly how it can benefit your business. It's best practice to first have a use for AI clearly in mind, and only then reach out to reputable companies for the service.
- **Watch out for aggressive sales tactics and far-fetched promises.** These are two of scammers' most effective tactics. If someone pressures you to buy a service, telling you you'll miss out if you don't act right now, or if they promise you your business will make hundreds or thousands of dollars with little to no effort on your part, it's probably a scam.
- **Ask for references.** If a company reaches out to you, ask them for references and contact them. Look up the references online to make sure they are real people, with real businesses. If you can't find their information, or if the service provider refuses to give you references, find another company to work with.
- **Safeguard your money and personal details.** Never enter your sensitive personal information on a website you aren't familiar with. Don't send your details via email to someone you don't know. Keep your money safe by refusing to send funds via wire transfer or prepaid debit cards. If you do purchase a service online, only use your credit card. Credit cards offer extra protection against fraudulent charges.
- **Educate employees about AI scams.** Train employees to recognize the signs of AI scams, such as unusual requests for money or sensitive

information, and also train them to verify the identity of the person making the request.

- **Implement multi-factor authentication.** Require multi-factor authentication for all financial transactions, such as wire transfers or online payments, making it difficult for scammers to impersonate executives or employees and carry out fraudulent transactions.
- **Implement a cybersecurity policy.** Develop a comprehensive cybersecurity policy outlining best practices for protecting against AI scams and other cybersecurity threats. It's essential that this policy is updated regularly and is well-communicated to all employees.

For more information

See [BBB's artificial intelligence HQ](https://www.bbb.org/all/your-artificial-intelligence-hq) for more AI tips and resources: <https://www.bbb.org/all/your-artificial-intelligence-hq>

Visit the [BBB small business page](https://www.bbb.org/us/news/business) (<https://www.bbb.org/us/news/business>) to get the latest news and tips for small business owners.

For more information or to review this article and hyperlinked references in full, visit: <https://www.bbb.org/article/business/28656-business-scam-alert-how-to-spot-phony-services-when-shopping-for-an-ai-solution>

Deaconess, continued from page 11

their patients and their nursing staff.

All new nurse graduates at Midtown, Gateway and Henderson hospitals go through the Nurse Residency program, which provides support and empowers new nurses as they begin their career. It allows nursing graduates to build their confidence, share personal experiences and better understand the evidence-based approach in the clinical setting.

Each nurse resident is provided a mentor for support and guidance aiding in their professional transition into nursing practice as well as monthly support group sessions to discuss nursing experiences and network with fellow nurse residents in their specialty.

The ANCC certification of this residency validates that patients are receiving care from nurses who are exceptionally trained and committed to providing top-notch, compassionate care.



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MEMBERSHIP

APRIL 2024

NEW MEMBERS

APERION CARE LINCOLN

1236 Lincoln Ave., Evansville, IN 47714
Heather Miller-Scott 812-901-1043
mesparza@AperionCare.com
www.aperioncare.com

AURORA INC.

1001 Mary St., Evansville, IN 47710
Crystal Southern 812-901-1043
csouthern@auroraevansville.org
www.auroraevansville.org

BACKHAUL DIRECT, LLC

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Indianapolis, IN 46256
Nicholas Hoagland 317-938-6360
nhoag@backhauldirect.com
www.backhauldirect.com

BOLDAGE PACE

700 E. Walnut St., Evansville, IN 47713
Wendy Laffette 812-990-5800
wlaffette@boldagepace.com
www.boldagepace.com

BONE DRY ROOFING

2211 N. Burkhardt Rd., Suite B, Evansville, IN 47715
Kristi Mengelt 812-969-1832
kristi.mengelt@bonedry.com
www.bonedry.com/evansville

BROKER BROTHERS MORTGAGE

225 Court St., Suite 101, Evansville, IN 47708
Caleb Patton 812-568-2955
caleb@brokerbrothersmortgage.com
www.brokerbrothersmortgage.com

ENERFAB POWER & INDUSTRIAL

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Evansville, IN 47725
Drew Vaught 812-901-1043
drew.vaught@enerfab.com
www.enerfab.com

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MDWISE

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Amy Alexander 317-671-2360
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www.mdwise.org

MIRANDA EVV

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Jonathan Barrera 812-492-9992
jebarrera416@gmail.com
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OUTBACK STEAKHOUSE

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Sharity Brown 812-474-0005
obs1519@outback.com
www.outback.com

PAY DAY PAYROLL, INC.

4800 University Dr., Evansville, IN 47712
Amber Turner 812-422-5555
amber@payrollpdp.com
www.payrollpdp.com

YOUTHBUILD EVANSVILLE

1321 Edgar St., Evansville IN 47710
Jessica Wade 812-909-1962
jessica.wade@evansvillehousing.org
www.youthbuildevv.com

MEMBER RENEWALS

- Action Staffing, Inc.
- All Trade Solutions
- Amazon
- American Structurepoint, Inc.
- Anchor Industries, Inc.
- AstraZeneca Pharmaceuticals LP
- Atlas World Group, Inc.
- Bally's Evansville
- Bravo Media Group
- Capitol Coin Shop
- Car-X Auto Tire & Auto
- Chemo Buddies
- Chicken Salad Chick
- Chris Berneking Photography
- Cinq Group LLC
- Circular Venture Lab
- Comfort Homes
- Comfort Inn & Suites Evansville
- CrossPoint Polymer Technologies
- Crunch Fitness Evansville
- Culver's Restaurant
- Duncan's Janitorial and Carpet Cleaning, Inc.
- Emergency Radio Service (ERS) (dba - ERS Wireless)
- Envalior
- Environmental Management Consultants
- Enviroplas, Inc.
- ePackageSupply, LLC
- Evansville Blinds
- Evansville Country Club

- Evansville Otters
- Everside Health
- Eyemart Express
- Farmer Scott Ozete Robinson & Schmitt
- Felts Lock & Alarm Co., Inc.
- Fifth Third Bank Corporate
- Foxx Pools of Evansville
- Freedom Insurance Advisors LLC
- Fulton Interior Systems, Inc.
- GAF
- Gene Warren Jr., Co., Inc. (dba - North Park Corp.)
- German American Bank
- Habitat for Humanity of Evansville
- Hamlin Tractor Co. Inc.
- Hampton Refrigeration Service, Inc.
- HCW Development
- Heads Construction, Inc.
- Henderson Chevrolet Buick GMC
- Heritage Federal Credit Union
- Hoesli Diesel Service
- Indiana State Games
- Indiana Tube Corp.
- Ivy Tech Community College Evansville
- J & S Cleaning, LLC
- J. Alex Rang DDS
- Junior Achievement of SW Indiana
- Just Rennie's, LLC
- Kaskaskia Engineering Group, Inc.
- Lamar Advertising of Evansville

- Life in Motion Wellness Center
- LyondellBasell
- Martin & Bayley, Inc. (dba - Huck's)
- Mel-Kay Electric Co., Inc.
- Melmar Properties, Inc.
- Melrose Assisted Living
- New Career Creations
- North Evansville Neighbors
- P & D Burgers
- Parenting Time Center
- Pinnacle Computer Services
- Plumbers & Steamfitters Local 136
- Posh on Main
- ProBleu, Inc.
- Rideout Public Affairs, LLC
- Rotary Club of Evansville
- Salas O'Brien
- Schneider Financial
- Silgan Closures, LLC
- South Central, Inc.
- Sterling United Federal Credit Union
- Sycamore Services
- TA Dickel Group
- uVest Advisory Group, LLC
- Vision IV, Inc.
- VPS Architecture, Inc.
- Wayne's Appliance
- Western Hills Country Club
- Wilde Horticultural
- Yoshis Industrial Packaging Supply



“If you're on the fence about joining Cowork, I would recommend scheduling a visit! I was on the fence about it initially, but after my first visit, I knew the small price to pay for membership would be worth it!”

- CADEN ARMSTRONG

COWORK EVANSVILLE

Cowork Evansville Spotlight: Caden Armstrong

Currently on his first rotation with CVS Health, Caden serves as a Senior Business Analyst, driving impactful initiatives in Aetna's Medicaid Implementations Team. His work contributes to delivering tailored care experiences to millions, fostering better health outcomes.

Why Cowork Evansville? Caden sought a space to enhance his work-from-home experience. Enter Cowork Evansville: productive, interactive and affordable. From his first visit, he knew it was the perfect fit!

Curious? Schedule a visit and experience Cowork Evansville firsthand. Caden's initial hesitation vanished after his first visit - yours might too! Don't miss out on the opportunity to elevate your remote work experience.

Explore Cowork Evansville and unlock a world of possibilities.
<https://bit.ly/3gi8t2d>



TOUR OUR SPACE

MILESTONES

MAY 2024

Milestone celebrations are a benefit of Evansville Regional Economic Partnership membership. To request a milestone ribbon-cutting, click or scan the QR code.



CATANESE REAL ESTATE

Catanese Real Estate celebrated the grand opening of a new location with a ribbon-cutting at 405 Carpenter St. in Evansville. Catanese Real Estate celebrated the start of their new real estate brokerage in the newly restored historic Carpenter Building. Contact them at 813-305-6420, Catiesoldit@gmail.com or Facebook at www.facebook.com/theresacataneserealty.



OAK STREET HEALTH

Oak Street Health celebrated a 1-year anniversary with a ribbon-cutting at 2201 S. Weinbach Ave. in Evansville. Oak Street Health provides care to adults on Medicare and is taking healthcare back to what it should be. Contact them at 812-598-3238, brittany.wade@oakstreethealth.com or online at www.oakstreethealth.com.



ENVALIOR

Envalior celebrated a grand opening with a ribbon-cutting at 5601 N. St. Joseph Ave. in Evansville. Envalior is a global leader in Engineering Materials, with a focus on innovative and sustainable solutions that enable future-proof product designs. Contact them at 812-655-0300, jennifer.hoffman@envalior.com or online at www.envalior.com.



LIBERTY FEDERAL CREDIT UNION

Liberty Federal Credit Union celebrated the grand opening of a new location with a ribbon-cutting at 21 N. Rosenberger Ave. in Evansville. Liberty Federal Credit Union is a full service financial institution with over 30 branches across multiple states. Last year they were voted Best Credit Credit Union 2023 by NAFCU over 4,700 other institutions for outstanding membership, financial services and charitable giving. Contact them at 812-319-6461, dschembre@libertyfcu.org or online at www.libertyfcu.org.



MEYER TRUCK EQUIPMENT

Meyer Truck Equipment celebrated a re-grand opening of a remodel with a ribbon-cutting at 5716 E. Morgan Ave. in Evansville. Meyer Truck Equipment has a single focus — to help their customers' trucks work for them. They continuously seek to provide the best service and products to their customers. They firmly believe that their customers always come first. Contact them at 812-459-2301, sadler@meyertruckeq.com or online at www.meyertruckeq.com.



AMELIA AESTHETICS

Amelia Aesthetics celebrated the grand opening of a new location with a ribbon-cutting at 111 S. Green River Rd., Suite F in Evansville. Amelia Aesthetics offers cosmetic surgery, injectables (Botox/Xeomin/Fillers) and medical grade skin care with a focus on a positive patient experience. Contact them at 812-541-4388, dr.kate@askamelia.com or online at www.askamelia.com/locations/evansville.

YOUTH FIRST

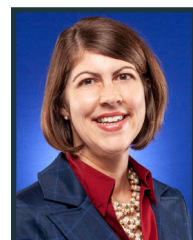
Youth First, a nonprofit with a mission to strengthen youth and families by providing programs that promote mental health, prevent substance misuse and maximize student success, made new hires and promotions:



CHRISTY WALKER

Christy Walker is the new Vice President of Development. Walker served on Youth First's Board of Directors for many years and chaired the Board from 2019-2020. Walker will lead the fundraising team responsible for growing Youth First's donor base and increasing major gift support across

Youth First's footprint. She brings over two decades of experience in banking with a primary focus on relationship-building and customer service. Walker is a past president of the Rotary Club of Evansville and was 2022's Rotarian of the Year. She is also a member of the Gibson County Economic Development Board and is very involved at Sts. Peter & Paul Catholic Church in Haubstadt.



JULIE HOON

Julie Hoon was promoted to Vice President of Marketing & Communications. She joined Youth First in 2017 as Vice President of Philanthropy, in which she led Youth First's fundraising, grants, marketing, and events. Hoon will lead a team that raises Youth First's brand awareness

and champions the organization's impactful mental health initiatives. Her team will be responsible for fundraising events and storytelling that highlight Youth First's school partners, donors, funders, volunteers, and community collaborators. In 2020, Hoon was named a 20 Under 40 Leader by the Rotary Club of Evansville. Hoon previously worked at Anchor, FLANDERS, the Chamber of Commerce of Southwest Indiana, and Ford Motor Company. Hoon graduated from Texas A&M University.



KENT LESLIE

Kent Leslie joined Youth First as the new Assistant Director of Programs. Leslie has more than 30 years of experience in behavioral health operations. Most recently, he spent five years as the Director of Integrated Services at ECHO Community Health Care. Prior to that, he worked with

Deaconess Health System (Deaconess Cross Pointe) for 28 years. He has been active in Suicide Prevention, Intervention, and Postvention training for decades. Leslie is a graduate of the University of Kentucky.



JULIE EAGAN

Julie Eagan joined Youth First as Director of Human Resources. Eagan will lead and direct Youth First's human resources functions including employee recruitment and hiring, benefits and leave, and organization policies and procedures. Eagan has nearly 25 years of experience in the HR field, leading

and managing HR teams at Tri-State Colorectal Group, Western Green, and Kahn, Dees, Donovan, and Kahn, to name a few. Eagan holds a Master of Science in Industrial Management along with her BBA with an emphasis in Human Resources from the University of Southern Indiana.



SAM PRESTON

Sam Preston was named Director of Public Safety at the University of Southern Indiana. He reports to Steve Bridges, Vice President for Finance and Administration. As Director, Preston is responsible for ensuring the security and safety of a diverse university community comprised of students, faculty, staff and

visitors. The USI community spans across the 1,400-acre main campus and the Stone Family Center for Health Sciences, located in Downtown Evansville, along with extension centers in Posey and Vanderburgh counties. Preston serves as the main point of contact and liaison with external law enforcement agencies and emergency response organizations. Before his role as Director, Preston served as Interim Director of Public Safety at USI following Steve Bequette's retirement. Prior, Preston served as Assistant Director of Public Safety since May 2018. He is a 26-year veteran (retired) of the Vanderburgh County Sheriff's Office. Preston is a 2016 graduate of the FBI National Academy in Quantico, Virginia, a certified Master Instructor by the State of Indiana, a peer support and suicide prevention instructor, and has experience in crisis negotiation. He earned a bachelor's degree in social work from Western Kentucky University and a master's degree in criminology from Indiana State University.



ERICA SCHMIDT

Erica Schmidt joined the team at the Children's Museum of Evansville (cMoe) as Executive Director of the Museum. Most recently, Schmidt was Adjunct Professor at USI and Ivy Tech and has spent more than two decades in community relations that included resource development, strategic

planning, hospitality management, customer relations, communications, and marketing.

ASTRAZENECA

AstraZeneca made a new hire and several promotions:



LEE WILLIAMS

Lee Williams joined AstraZeneca as Senior Manager, Critical Utilities and Metrology for Mount Vernon's Utilities/Metrology team. Williams previously worked with Coca-Cola's Corporate Facilities/Utilities team in Atlanta, where he spent the last 9 years. He led Facilities/Utilities cross-functional

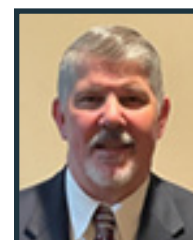
teams through CAPEX, Design of Reliability, User Requirement Specifications (URS), Building Management Systems (BMS) upgrades and Digital Transformation Integration. Prior to Coca-Cola, he spent 15 years in pharmaceuticals critical facilities/Utilities systems with Nature Made Vitamins. Collaborating with engineering and automation, Williams led the Critical systems and metrology teams through CAPEX, equipment design, URS, IQ/OQ/PQ, and validations of two pharma greenfield facilities. He has a Bachelor of Science in Electrical Engineering from Florida Institute of Technology and a Certified Maintenance Reliability Professional (CMRP) from Ohio State University.



ERIC BLAKE

Eric Blake is now a Packing Maintenance Facilitator. He has spent the last ten years with AstraZeneca. Blake started his career as an operator on line 9 for five years, then he moved into the Packing Maintenance group. He has devoted the last few years to improving maintenance

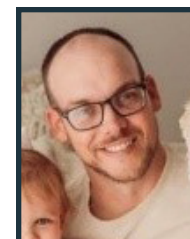
processes on line 20 along with the other packing lines, while setting up parts and modifying PM's for assets to help the flow of the process. Blake recently graduated with a Bachelors in Operational Management with a Logistics and Product Distribution focus from Oakland City University. He is continuing his education for a master's in business management with a Leadership focus, which is scheduled to be completed by the end of 2025.



ERIC WATKINS

Eric Watkins accepted the promotion to Mount Vernon Formulation PET Lead. He will also join the Site Leadership Team (SLT). Watkins held the role of Formulation PET Associate Director for the past eight years. During his 25-plus-year career, he has held various roles in Pharma and the plastics

industry from process-engineering, to divisional product engineer to managing formulation during his tenure with Bristol Myers Squibb. Watkins received his Bachelor of Science in Manufacturing Engineering Technology from Indiana State University and his MBA from the University of Phoenix.



JONATHAN NUSSMEIER

Jonathan Nussmeier is now a Packing Process Facilitator. He began his career in Mount Vernon in June 2022 as a Packing Operator and later transitioned into a Developmental Process Facilitator as the Line manager for Lines 9 and Line 15. He has worked with PT, engineers, and project managers to

staff and provide support for the implementation of the Capivasertib project on line 15. Prior to joining AstraZeneca, Nussmeier worked as a production supervisor in a high paced FDA regulated food manufacturing facility for four years. He also spent 6 years in the Indiana Army National Guard where he was an E-5 Sergeant for a Maintenance Support Team in the 163rd Field Artillery Unit. He has a bachelor's degree from the University of Southern Indiana in Criminal Justice.



ALEX SCHMITT

Alex Schmitt accepted the promotion to Formulation Process Engineer the Mount Vernon Formulation Engineering team, where he will provide production support and implement continuous improvements for the Dapagliflozin family of products. Schmitt will also be responsible for mentoring PharmD

rotational students as part of the Engineering Team's early career development program. He joined AstraZeneca in 2020 as a Printing Operator in Formulation and eventually served as a backup Process Facilitator for the Printing and Bulk Pack areas. In 2022, he became a QA Specialist in Formulation, supporting both Formulation and Packing on 3rd shift. Schmitt has a Doctor of Pharmacy (Pharm.D.) degree from St. Louis College of Pharmacy.



HANNAH JARAMILLO

Hannah Jaramillo was selected as Employee of the Month at Morton Solar. In five years with the firm, she has been involved in many roles from Sales & Marketing to her current role of Project Manager. She is passionate about renewable energy. While attending Castle High School in 2016,

Hannah visualized and conceived a "Solar Community Tree" that could symbolize what solar energy could do for our community, and she and teammates won the very first University of Evansville's Changemaker Challenge to earn a full-ride scholarship. Jaramillo eventually obtained funding from Vectren Corporation for the seed money to build the tree in Downtown Evansville next to Mickey's Kingdom. Jaramillo volunteers for many groups and serves on the board for Leadership Evansville.

**AMANDA L. KRAUSE**

The University of Evansville announced the appointment of Amanda L. Krause, Ph.D., as the new dean of the William L. Ridgway College of Arts and Sciences (CAS). Dr. Krause joins UE from Mount St. Mary's University in Emmitsburg, MD, where she currently serves as Director of International Programs

and Associate Professor of Political Science. While there, she oversaw the political science and international studies majors, all Study Abroad programs, and programming for international students. A graduate of the University of Missouri, where she earned her Ph.D. in Political Science with a focus on Comparative Politics, International Relations, and Research Methods, she also holds an M.A. in Political Science from Louisiana State University and a B.A. in Journalism from Indiana University. She was the founder and director of the innovative Philosophy, Politics, and Economics (PPE) program at Mount St. Mary's.

**LOUISA ROYER**

Louisa Royer, an 8-year-old third-grade student at Evansville Day School, was officially recognized by Guinness World Records as the youngest drone videographer in the United States. Louisa received a surprise plaque award in a special ceremony held at the school.

Louisa, whose passion for technology and storytelling through video has captivated her peers and teachers alike, achieved the milestone through her innovative and creative use of drone technology. The Head of EDS Primary School, Robin Renschler, presented Louisa with the official Guinness World Record plaque, commending her for her dedication and creativity. Louisa's interest in drone videography began at a young age, and with the support of her parents and school, she has honed her skills, producing videos that showcase her unique perspective and storytelling ability.

UNIVERSITY OF SOUTHERN INDIANA

Three student-run USI media outlets will have new leadership during the 2024-25 academic year.

IAN YOUNG, a junior majoring in journalism, will serve as Editor-in-Chief for The Shield, USI's independent student-run newspaper. As Editor-in-Chief, Young will be responsible for the overall operations of the media outlet. He will oversee all content published by The Shield, including its website, weekly e-newsletter, social media platforms and monthly themed print editions.

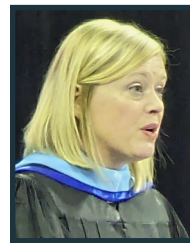
ISSAC HELDT, a USI senior majoring in radio and television, was named Station Manager for 95.7 The Spin, USI's student-run radio station. The Station Manager is responsible for overseeing all the station departments. Heldt is also responsible for ensuring the station is FCC compliant.

MAXWELL WHEELER, a USI junior majoring in English, will serve as Editor-in-Chief for Candid Magazine. Wheeler will manage Candid staff and the overall assignment of tasks to ensure deadlines are met and the publication is released in a timely manner.

**SHAWN MCCOY**

Shawn McCoy, CEO of Deaconess Health Systems, was honored with the Benefactor of the Year award by Ivy Tech Community College during its May 10 Commencement Ceremony. McCoy joined Deaconess in 1991 as a management engineer followed by various other leadership and

administrative positions. He was appointed chief executive officer on July 1, 2017. Through his leadership, Deaconess gave the lead gift in the Invest-IN-Indiana Capital Campaign which has enabled Ivy Tech to expand its Nursing Program, created a new lab on campus, and has designed an innovative shared faculty program. McCoy has been a member of the Campus Board of Trustees for eight years.

**TARA BISHOP**

Tara Bishop, superintendent of the Perry Central Community School Corporation, was presented an Honorary Associate of Science degree in College and Community Service by Ivy Tech Community College Evansville. Bishop has served in various roles in the corporation for 25 years. Working

with the leadership team, Bishop has helped the school district develop partnerships to bring expanded services to Perry Central, including after school programming, staff/student daycare, school-based mental health services, social-emotional learning supports, Career and Technical Education pathways, Early College, and family engagement initiatives. Bishop has been active in the school community through service as a member of the Campus Board of Trustees of Ivy Tech Community College Evansville, Board Member of the Indiana Afterschool Network, Founding Member of the Perry County Mental Health Coalition, and District Chair of the Indiana Association of Public School Superintendents. She also serves on committees of the county's economic development organization, working to connect education, business, and industry to improve student outcomes and support local workforce development.

**MALCOLM WICKWARE**

Malcolm Wickware, attorney with Wickware Law Offices in Evansville, was honored with the Distinguished Alumnus Award by Ivy Tech Evansville. Wickware began his academic journey at Ivy Tech in his mid-20s, having had no earned high school degree since being expelled at age 17. Wickware

enrolled in Ivy Tech's General Studies program and graduated with an Associate Degree in 2015. From there, he attended Southern Illinois University (Carbondale) for law school, ultimately obtaining his Juris Doctorate degree. Today, Wickware is an attorney with his own practice, Wickware Law Office, where he specializes in criminal defense.

**ROBERT W. SWAN**

The University of Southern Indiana Foundation Board of Directors honored Robert W. (Bob) Swan '72 as the 2024 recipient of the Suzanne A. Nicholson Leadership Award. Swan was selected as the recipient due to his leadership, involvement and personal generosity to the University.

He served on the USI Board of Trustees from 1991-95 and has provided years of service to the Romain College of Business Board of Advisors. Swan was key to the establishment of the Accounting Circle to enhance academic excellence. Additionally, he has served as a Director of the USI Foundation Board for 34 years. While serving as Director, he proposed the establishment of an Audit Committee, which was unanimously approved as a standing committee of the Board. In 1996, Swan received the USI Alumni Service Award, followed by the USI Distinguished Alumni Award in 2005. He is also a member of the USI President's Circle. The Suzanne A. Nicholson Leadership Award was established in 2006 and first awarded in 2007. Susie Nicholson announced in July 2005 that she planned to retire from USI in August 2006. Foundation Board Director Bob Roeder '71, a member of the University's first graduating class, suggested honoring Nicholson for her 20 years of work in the Development Office. At its May 18, 2006, Annual Board Meeting, the USI Foundation Board of Directors adopted an appreciation resolution for Suzanne A. Nicholson.

**DR. PAMELA HOPSON**

Dr. Pamela Hopson, Executive Director of the Multicultural Center (MCC) at the University of Southern Indiana, accepted the position of Interim Vice President for Student Affairs, effective July 10. Hopson joined the University in 1979, working in the Office of Student Financial Assistance. In 1994, when the

MCC was established, she was selected as its director. In 2018, she was promoted to Executive Director of the MCC. Under her leadership, the MCC has enhanced the personal and academic success of students. The following campus entities report to the Vice President for Student Affairs: Center for Campus Life; Counseling and Psychological Services; Dean of Students Office; Housing and Residence Life; Multicultural Center; Pathways to USI; Religious Life; Recreation, Fitness and Wellness; Justice, Equity, Diversity and Inclusion; and the University Health Center. Hopson's interim appointment follows Dr. Khalilah Doss, who has served in the position since August 2019, and has accepted a new position at Middle Tennessee State University. A national search for the Vice President for Student Affairs will begin in the fall.

IVY TECH EVANSVILLE

Ivy Tech Community College Evansville announced recent new hires:

**MARLENE VASQUEZ**

Marlene Vasquez is now the student life assistant for the College. She is currently pursuing an associate degree in general studies from Ivy Tech. Vasquez most recently served as a work-study in the Ivy Tech Advising Center.

**NICHOLAS GOGEL**

Nicholas Gogel is now IT support for the College. He holds an associate degree in computer networking and security specialist from Vincennes University along with certifications in CompTIA Network+ and Microsoft Certified Professional. Gogel most recently served as a Geek Squad PC double agent for Best Buy.

**MICHELLE RENNER**

Michelle Renner was promoted to Director, Compensation and Benefits, for Atlas World Group. Renner joined Atlas in January 2021. Over the past 3.5 years, she has been instrumental in centralizing benefit offerings, led the development of a new compensation structure for Atlas, and continues to evolve and drive improvement in the area of compensation and benefits.

**E-REP AMBASSADORS OF THE MONTH
APRIL 2024****JULIE VANDEVEER**
ERA FIRST ADVANTAGE REALTY**KASEY FUQUAY**
STATE FARM INSURANCE

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FOR YOUR ENGAGEMENT IN THE BUSINESS COMMUNITY!
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EVANSVILLE REGIONAL ECONOMIC PARTNERSHIP

To feature your new hires or promotions in the next digital newsletter, email a short description and photo to: news@evvregion.com

LUNCH WITH THE GOVERNOR

JUNE 20, 2024 | 11:30 AM - 1 PM
FORD CENTER - EVANSVILLE

The Evansville Regional Economic Partnership (E-REP) is excited to welcome the Governor of Indiana, Eric Holcomb, to the regional business community for its annual "Lunch with the Governor" signature event.

Join the Evansville Region's business and community leaders in a discussion with Governor Holcomb as he takes his last lap in office. Hear about his 2024 ideas, plans, projects, and priorities for Hoosiers; and how to make Indiana the best place to live, work, study, play and stay.

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